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28 August 1973

MEMORANDUM FOR: Director of Security

Deputy Director for Management and Services THROUGH

SUBJECT Intelligence Medal of Merit for Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connell, Jr., and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Adelin, Jr.

R. L. Austin, Jr. Recorder Honor and Merit Awards Board

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36. Duties and Responsibilities. Communical

senior Agency officials entailered range of security many is with senior advisor state, the confidence of Security. The subent also formulated, recommended and implemented security policies, procedures and measures to protect the security integrity of Agency activities.

Mr. James P. O'Connell 1333 Elsinore Avenue McLean, Virginia 22101

Dear Mr. O'Connell:

14-00000

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby Director

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2 9 JUN 1973

MEMORANDUM FOR:	Deputy	Director fo	r Management a	ind Services
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SUBJECT

14-00000

: Request for Voluntary Retirement - Mr. James P. O'Connell, Jr.

- This memorandum submits a recommendation for your approval in paragraph 3.
- 2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade: G6-16 Position: Scently Offices
Career Service
Office/Division : Generity
Date Requested for Retirement: 29 June 1973
Age at that Date : 56
Years of Creditable Service : 27
Years of Agency Service : 21
Years of Qualifying Service : 5

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

/s/ Revert S. Wattles
/- Deputy Director for Management and Services Date

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SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell

ADDRESS: 1333 Elsinore Avenue, McLean, Virginia

HOME TELEPHONE: 356-9666

Central Intelligence Agency

December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence supports some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security liaison contact with other-U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

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DEPARTMENT OF THE AIR FORCE

FRAGOUSHIERS OFFICE OF SECRET UNIVESTIGATIONS

WASHINGTON, D.C. 2001

7 February 1973

The Honorable James R. Schlesinger Director, Central Intelligence Agency Langley, Virginia 22101

Dear Mr. Schlesinger

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations accompanying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely

WILLIAM A. TEMPLE Brigadier General, USAF Commander

1 430 100

MEMORANDUM FOR: James P. O'Connell

SUBJECT

: Frank G. Wisher Dedication Ceremony

- 1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation-to all who participated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.
- 2. I wish to add my appreciation also for your contribution in making the coremony an outstanding success.
- 3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.

Howard . Ochorn Director of Security

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MEMORANDUM FOR: Director of Security

SUBJECT

14 00000

: Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, simplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:

Buckley, Robert
Carrico, H. Clifton
Elliott, Robert N.
Farrell, Francis M.
Fennessey, Robert E.
Geiss, Ermal P.
Good, Charles B.
Green, James P.
Griffin, Robert B.
Hayes, Robert J.
Herlihy, John F.

Kane, Edward J.
King, Joseph F.
Mantoni, Rudolfo
McCord, James W., Jr.
McGinn, John B.
O'Connell, James P.
Parr, Laurence
Petit, Alan F.
Sullivan, Arthur H.
Todd, Orin H.

2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman Deputy Director for Support

CONFIDENTIAL

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O'CONNELL, James P.

(A-130311)

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10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

Richard Helms Director

col Acting Executive Director

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APPLICATION FOR SERVICE CREDIT PROCESSED THROUGH REGULAR CHANNELS PER CENTRAL COVER,

DATE: 15 February 1966

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MEMORANDUM FOR: 12. Jones P. O'Counell, Jr.

25 February 1966

THROUGH

: Head of gg Career Service

SUBJECT

Notification of Non-eligibility for Designation as a Participant in the ClA Retirement and Disability System

- 1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, i suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel from to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 61-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

Mr. Washer

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Office Memorandum • UNITED STATES GOVERNMENT No. Sum 1313 L Bldg TO . Personnel, Room 1682 Mr. Building DATE: 10 January 1952

DATE: 10 January 1952

Special Security Division

O'CONNELL, James P., Jr. - Administrative

1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

> ERVIN W. SCHMIDT Assistant to the Chief

Cris W. Smid

Special Security Division

To: CFD, Payroll Section

I hereby authorize and direct GFD Payroll Section to small γ future payroll checks to my mank to be credited to my checking accounti

Name of Depositor JAMES P. O'CONNELL UR Adequat Vo. 5 8545 HADE OF PAIN KATIONAL SAVINGS & TRUST CO. Address of TRIK VEN YORK AVE Y 15 ST , V.U.

o P.O. Crandle J.

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1 Jun 1973

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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from I April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

EVES CHILY



innovative manner and have been effective in discharging their responsibilities...

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and demestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outst ading," He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Deputy Director of Security

SEEN BY:

CONCURRENCE:

Howard //Osborn Director of Security

Reviewing Official

28 Grad 1972

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report Mr. James P. O'Connell Deputy Director of Security for Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- 2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to CUTSTANDING.

Mr. O'Connell has seen this Fitness Report.

Deputy Director of Security

SEEN BY:

CONCURRENCE:

Howard J. Osporn Director of Security Reviewing Official

Date

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2 9 APR 1959

MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

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SEC - 55

1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

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EVES SHAY SECRET



effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency. .

5. Mr. O'Connell has seen this Fitness Report.

Director of Security

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SEEN BY:

James P. O'Connell

2 9 APR 1969 Date

CONCUR:

Deputy Director for Support
Reviewing Official

16 Marc 1969

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> EYES COMY SECRET

2 9 APR 1968

MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report James P. O'Connell Chief, Executive Staff

- 1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.
- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.



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EVES CHAY SECRET

4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Howard J. Deborn
Director of Security

SEEN BY:

James P. O'Conneil

2 9 APR 1989

Date

CONCUR:

Deputy Director for Support
Reviewing Official

17/14. 1969 Date

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March 1959 (Date)

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT

James P. C'Connell

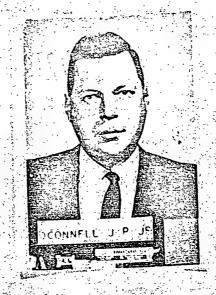
- 1. Cover arrangements are in process, and/or, have been completed for the above-named Subject.
- 2. Effective 11 November 1957, it is requested that your records be properly blocked represent to deny strateful Subject's current Agency employment to an external inquirer.
- 3. Operating component must take necessary action to block J. Operating component must take necessary action to block represent telephone locator by submitting the Personnel Information Card, "Office File Copy", Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.
- 4. This memorandum confirms an oral request of 30 March 1959, Mr. R. A. Leigh, 1608 L Building, Ext. 1571

HARRY W. LITTLE, JR. Chief, Central Cover Division

cc: SSD/OS Operating Division

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SECRET DMS: 21 JUNE 73 (When Filed In) NOTIFICATION OF PERSONNEL ACTION 2 NAME (LAST.FIRST.MIDDLE) OCONNELL J P JR 009784 & EFFECTIVE DATE J. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA REGULAR 06 | 24 73 RETIREMENT AND DISABILITY SYSTEM CSC OR OTHER LIGAL AUTHORITY V 10 CF V 10 V PL 88-643 SECT. 203 PUNDS 3271 0500 0001 CF 10 CF CF 10 V IN LOCATION OF OFFICIAL STATION O ORGANIZATIONAL DESIGNATIONS WASH., D.C. DDM&S/OFFICE OF SECURITY S. SERVICE DESIGNATION PUSITION NUMBER 7. SALARY OR RATE IS GRADE AND STEP S. OCCUPATIONAL SERIES 14. CLASSIFICATION SCHEDULE IGS, 18, ele) 16 "IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED." SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 22. STATION 23. INTEGRALE 24 Hidges 25 DATE OF BIRTH PELISEMENT DATA EOD DATA COU 2 DATE JF LONG, COMP DATE 38 CAREER CATEGORY 35 VET PREFERENCE ÇAR NONE -5 PI 10 PI 1 - YES COD PROV 200 STATE THE DATA FECTRAL TAX DATA PREVIOUS CIVILIAN GOVERNMENT SERVICE Liver Daniel FORE ENLL TO NO PREVIOUS SERVICE 1 - TES 2 NO 2 % 2 BREAK IN SERVICE (LESS THAN 2 VRS) SIGNATURE OR OTHER AUTHENTICATION SECRET

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EFFECTIVE GATE OF PAY ABJUSTMENT: OF JANUARY 1973

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EFFECTIVE DATE OF PAY ADJUSTMENTS 28 DECEMBER 1969

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EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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Use Previous Edition

SECRET

PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEQULES OF PL 49-301 PURSUANT TO AUTHORITY OF DOTAS PROVIDED IN THE DIA ACT OF 1949. AS AMENDED, AVE A-DOT POLICY ETRECTIVE DATED 3 OCTOBER 19-2.*

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 OCTOBER 1965

NAME SERIAL DEGN. FUNDS GRESTER SALARY SALARY OCCUNNELL LEUR 009784 15 375 V GS-16 3 \$284245 \$20,975

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 40-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE SIA ACT OF 1949. AS ARENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 CCTOBER 1967

NAME SERIAL 08GV. FUNDS GR-STEP SALARY SALARY

OCONNELL P JR 809784 15 136 V GS 15 4 \$22,085 523,079

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CCCNNELL J P JR lost [H Date GS 15 4 \$18,170 04/23/63 GS 15 3 \$18,740 00/20/65 / NO EXCESS LYOP 776 IN PAY STATUS AT END OF WAITING PERIOD . LHOP STATUS AT END OF #41TING PERIOD (F.) CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURES PAY CHANGE NOTIFICATION 560 :451

PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 - PURSUANT TO AUTHORITY OF DC1 AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME SERIAL ORGN. FUNDS GR-STEP SALARY SALARY
OCONNELL J P JR 009784 16 375 V GS 16 3 \$20,975 \$21,415

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SECRET NOTIFICATION OF PERSONNEL ACTION OCF 1. SERIAL NUMBER (\$JOQUE TERT TERT JEAF \$. 009784 CCONNELL J P JR 3. NATURE OF PERSONNEL ACTION 4 EFFECTIVE DATE . S CATEGORY OF EMPLOYMENT 24 18 REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS 08 15 65 REGULAR 7. COST CENTER NO. CHARGEABLE B. CSC OR OTHER LEGAL AUTHOR-TY ¥ 10 ¥ W 10 CF FUNDS CF 10 CF .6271 0300 0000 50 USC 403 J P. ORGANIZATIONAL DESIGNATIONS 10 LOCATION OF OFFICIAL STATION DDS/OFFICE OF SECURITY DEP DIR INVESTIGATIONS & OPERATIONAL SUPPORT OFFICE OF THE DEPUTY DIRECTOR WASH. D. 13. SERVICE DESIGNATION 11. POSITION TITLE SECURITY OFFICER 0522 SS 14. CLASSIFICATION SCHEDULE (65, LB. etc.) IS. OCCUPATIONAL SERIFS TA GRADE AND STEP IF. SALARY OR RATE GS 1810.01 16 3 20245 IS. SEMARKS SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 19. ACTION 20. Empley. 22. STATION | 23. INTEGREE 24. Hagen. 25. BATE OF BIRTH 24 DATE OF GRADE 27. DATE OF LEE €02£ CODE 1603 Sinterior. ALPHABETIC BI J 16375 75013 16 10 SEC 02 19117 28. MIE EXPINES 29. SPECIAL 30. BETIREMENT DATA 31. SEPARATION 32 CORRECTION/CARCELLATION DATA 33. SELL HET H. 581 REFERENCE BATA CODE 1 - CSC 2 - FICA 5 - RONE ZOD DATA 35. VET. PREFERENCE 34 SERY COMP BATE 37. LONG. COMP. DATE | 38 CAREEZ CATEGORY FEGLY / HEALTH INSURANCE 40. SOCIAL SECURITY NO 30. C004 Ç44 C000 2 - #411E9 MEALTH ING CODE PREVIOUS COVERNILYT SERVICE DATA 42. LEAVE CAT 43 FEDERAL TAR DATA STATE TAX BATS O . NO PREVIOUS SERVICE Pana Entrutes core 92 TAR BREMPTIONS 5002 FORM ENECUTED 2 - BREAK IN SERVICE CEAS THAN 3 YES? 8 . 10 SIGNATURE OR OTHER AUTHENTICATION

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

			Per A	nnum	Rate:	s and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615			\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805		4,055	4,180				4,680	
GS- 3	4,005	4,140	4,275	4,410	4,545				5, 085	
GS- 4	4.480	4,630		4,930	5,080				5, 630	5,830
GS- 5	5,000	5,165	5,330		5,660				6, 320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430				7,170
GS- 7	6.050	6,250	6,450	6,650	6,850	7,050				
GS- 8	6,630	6,850	7,070	7,290						
GS- 9	7,220	7,465	7,710	7,955	8,200				9,180	9,425
GS-10	7.900	8.170	8,440	8,710	8,980	9,250	9,520		10, 060	
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10 250	10.605	10,960	11,315	11,670	12,025	12,380	12,735	13, 090	13,445
CS_13	12 075	12 495	12.9151	13.3351	13,755	14,175	14,595	15,015	15, 435	15,855
GS-14	14.170	14.660	15.150	15.640	16,130	16,620	17,110	17,600	18, 090]	18,580
GS-15	16.460	17.030	17.600	18.170	13.740i	19,310	19,880	20,450	21,020	21,590
GS-16	18.935	19.590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	
GS-17	21.445	22.195	22.945	23,695	24,445					
GS-18	24,500									

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS.

NAME SERIAL GRGN FUNDS GR-ST SALARY SALARY

OCONNELL J P JR 009784 45 400 CF GS 15 4 \$16409 \$17-310

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IN ACCORDANCE AITH THE PROVISIONS OF PUBLIC LA 87 - 790 AND DOL MENORANDUM DATED I AUGUST 1984 , SALARY IS ADJUSTED AN FOLLOWS. ERRESTIVE IN OCTOBER 1982

SERIAL ORGA FUNDS GEST SALARY GELOT SALARY

000745LL J. P. JR 009784 86405 CF 15 3 :14330 [F 3 018825

ABM: 13 SEPT 62

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO ONTED I AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE TO JULY 1960.

SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALARY

55 OCONNELL J. P. JR 109784 31 19 GS-15 1 \$12,770 \$13,730

/\$/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL -

SECRET (When filled in)

ARE: 1 MAR	NOTIFICATION OF PE	RSONNEL ACTION	
1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth 4. Vot. Prof. 5. Sex	In. CS - EOD
		Mo. Da. Yr. None-O Code	Mo. Da. Yr.
109784	OCONNELL J P JR	02 19 17 SPt-1 M 1	12 17 51
7. SCD	8. CSC Retmt. 9. CSC Or Other Legal Authority	10. Apmt. Affidav. 11. FEGLI 12. LCD	13. Mil. Series
Mo. Da. Yr.	Yos-1 Code	Mo. Da. Yr. Yos-1 Code Mo. Da.	Yr. Yos 1 Code
11 07 45	No 2 1 50-USCA-403-U	No.9 172 17" S	1 No - 2 2

PREVIOUS ASSIGNMENT

14. Organizations	al Designations		Code	15. Location	of Official Station		Station Code
	OF SECURITY OPERATIONAL S CO FIELD OFFIC		3125	WASH., D). C.		75013
16. Dept Field Dept 2 Code USIId - 4	17. Position Title				18. Position No.		A.J. Occup. Series
Prgn - 6 4 21. Grade & Step	INVESTIGATOR 22. Salary Or Rote	23. SD	94. Date Of Gr	ode ISS PSI De	0187	GS priotion Number	1810.22
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ACTION

27. Nature Of Action	Code	Ma. Da. Yr.	29. Type Of Employee	Code 30. Separation Data
REASSIGNMENT	67	031 061 60	REGULAR	01

PRESENT ASSIGNMENT

31. Organizational Designations	Code 3	2. Location Of Official Station	Station Code
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DD INVEST & OPERATIONAL SUPPORT		•	
SECURITY SUPPORT DIVISION	1		
OFFICE OF THE CHIEF	l <u>3119</u> lw	ASH. D. C.	7501.3
33. Dept field 34. Position Title		. 35. Position No.	35. Serv. 37. Occup. Series
Dept - 2 Code USfld - 4	•		
frgn - 6 2 INVESTIGATOR		0436.83	cs 1810,22
38. Grada & Step 39. Salary Or Rate 40. SD 41.	Date Of Grade	42. PSI Due 143. Approp	rigtion Number
M.	o, Da. Yr.	Mo. Da. Yr.	
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SECRET

FORM NO 1150

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(When Is lood In)	\neg
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1. Serial No. 2. Name (Last-First-Middle) 3. Date Of Birth 4. Vol. Fret. 5. Set 0. Co. Co. Co. Co. Co. Co. Co. Co. Co. Co	(r.
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PREVIOUS ASSIGNMENT	<u>آم</u>
14. Organizational Designations DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT	
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16. Dopt Field 17. Position Title	- 1
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21. Grude & Step 22. Salary Or Rate 23. SD 24. Date O'Narade 25. PS Due 20. 79 Top 20. 7100 20 003	
ACTION	
27. Nature Of Action Code 28. Eff. Date 29. Type Of Employee Code 30. Separation Date (Code 30.	ata
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PRESENT ASSIGNMENT	
31. Organizational Dusignation Code 32. Location Of Official Station Code	30
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SECRET

GENERAL SCHEDULE GALARY INCREAGE RETROACTIVELY EFF. TITVE

12 JANUARY 1956 AUTHORIZED BY P. L. 65 - 462 AND D'E

DIRECTIVE. SALARY AC OF 15 JUNE 1958 ADJUSTED AL F LLOWS

TRADE-CIFP OLD CALARY REW SALAR

NAME

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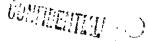
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MR. JAMES PATRICK O'COMMELL, JR.		2 CATE O) BINIK 3	3005 NAL D. A.	1 18 88.	& DATE .
			6 1917			3 June 1955
This is to notify you of the following action. B. HATURE OF ACTION 1095 STANDARD TERRIHOLOGYS.	affecting you					
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CONFIDENTIAL CENTRAL INTELLIGENCE AGENCY

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This is to notify you of the following action as	facting you				3 Dec. 1954
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1. NAME (MR.—HISS—MRS.—ONE GIVEN NAME, INSTINCTS), AND SUR	DATE OF	BIRTH 3. JOURNAL OR	ACTION 1 4. DATE
er. James Patrick O'Commell, Jr	. 19 Feb	1917.	23 Apr 1954
This is to notify you of the following action	affecting your employs		
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ir. Jumes Patrick O'Connell, Jr.	MAME) 2 DATE OF Peb.	. 17	3. JOURNAL OR ACTION NO. 1. ATE. 9 Dec. 53
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Used in lieu of SF-52 &/or or SF-50 to document the following types of personnel actions involving no change in grade or salary; (a) Change in Title (b) Change of Position No. (c) Reassignment within Division without series Code change All Class series are the same on the From and To sides.

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CENTRAL INTELLIGENCE AGENCY

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CENTRAL INTELLIGENCE AGENCY

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Security Information

INSPECTION & SECURITY OFFICE

CODE "T"

SPECIAL SECURITY DIVISION

NAME	TITLE	GRADE SER IFS	POSITION NUM ER
OPERATIONS STAFF CONTINUED	 ·	,	
FERRALL, Francis I.	Investigator(Gen)	GS-1810-9	T128-9
MOONEY, James J.	Investigator(Gen)	GS-1810-7	-T128.01-7
DIEDRICH, Robert C.	Invostigator (Gon)	GS-1810-11	T128.02
BELT, Charles	Investigator(Gen)	GS-1810-11	T128.03
KOHN, Patricia	Secretary (Steno)	GS-318-5	T129-5
BLACK, Dorothy M.	Secretary(Steno)	GS-318-5	T130
VASS, Carol J.	Secretary(Stono)	GS-318-5	T130.01
NICKLAU, Elaine	Secretary(Steno)	GS-318-5	T130.02
PIRRONE, Marie	Secretary(Steno)	GS-318-4	T130.03-4
ST.IVANYI, Etaine	Secretary(Steno)	GS-318-4	. T130.04-4
BAIWIR, Frances E.P.	Secretary(Steno)	GS-318-5	T130.05
	Clerk Stenographer	GS-312 -4	T131
GROMEK, Helen	Clerk Stonographer	GS-312-4	T131.01
OLDHAM, Katherine B.	· Clerk Stenographer	GS-312-4	T131.02
AASCIOCCHI, Norma	Clerk Stonographer	GS-512-4	T131.03
CHECHILE, Rose Mary	Clerk Stenographer	GS-312-4	T131.04
BRIGHTMAN, Joan Lois	Clerk Sugmographer	GS-312-4	T131.05
EITH, Elizabeth A.	Clark Premidiabue.		
ADMINISTRARIVE POOL			
OPERATIONS STAFF	· · · · · · · · · · · · · · · · · · ·	GS-1810-11	T126.05-11
GREENER, William E., Jr.	Investigator(Gen)	GS-1810-12	T127.08
CARROLL, Thomas M.	Investigator (Gen)	GS-1:10-11	T127.09-11
PARR, Laurence G.	Investigator(Gen)		T127.10
O'CONNELL, James P.	Investigator (Gen)	GS-1810-12	T131-07
LAFFERTY. LAVerne	Clerk Stennerepher	GS=312=4	, , , , , , , , , , , , , , , , , , , ,

h - Cl. - > March 1952

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CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

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Hr. James Patrick O'Connel			19 Peb.	. 1917	# 2	31 March 195
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DIVISION		Special Security Division
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24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.
- 2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility -- the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.
- 3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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innovative manner and have been effective in discharging their responsibilities.

- 4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.
- 5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.
 - 6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell

24april 1972

CONCURRENCE:

Howard JOsborn Director of Security

Reviewing Official

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26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report

Mr. James P. O'Connell

Deputy Director of Security for

Physical, Technical and Overseas Security

- 1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.
- as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.
- 3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

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4. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell Date

CONCURRENCE:

Brund Colore 30 APR 19

Howard J. Osborn Director of Security Reviewing Official

Date

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29 April 1970

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

- 1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.
- 2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.
- 3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full year of implementation of the Interagency Training Center at Hedgeneck, Maryland, which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

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4. Mr. O'Connell is poised and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.

5. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss Deputy Director of Security

SEEN BY:

1 5 MAY 1970

Date

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CONCUR:

Howard J. Osborn Director of Scurity Reviewing Official 2 \$ APR 1970

Date

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GRADE (IF GIVEN)	•
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2 9 APR 1969

MEMORANDUM FOR:

Director of Personnel

THROUGH

Deputy Director for Support

SUBJECT

Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

009784- SEC-SS.

- 1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.
- 2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.
- 3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report.

Howard J. Osborn Director of Security

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SEEN BY:

2 9 APR 1969

Date

CONCUR:

Deputy Director for Support Reviewing Official

Distribution: Orig. & 1 - Addressee - 1 - DD3 05/HFT5/FD

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2 9 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report

James P. O'Connell Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

- 2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.
- 3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

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4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first sixemonths in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Director of Security

SEEN BY:

P. O'Connell

2 9 APR 1969

Date

CONCUR:

or Support Reviewing Official

Distribution:

Orig. & 1 - Addressee

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S-E-C-R-E-T (When Filled In)

MEMORANDUM FOR: Chief, Transactions & Records Franch/OP

: Chief, External Training Branch/RS/TR FROM : Completion of External Training 265EP SUBJECT This is to advise you that <u>James O'Connell</u> training request # 020602 attended the following external training program: : Exec. Seminar in Automatic Data Processing COURSE INSTITUTION: Civil Service Commission : 7-8 September 1967 DATE GRADE FOR THE DIRECTOR OF TRAINING: Hourd Stience Attachments: Grade Report Certificate of Completion Roster of Participants. Training Report by Student Training Report by Institution lione

> GROUP I Excluded from Automatic Downgrading and Declassification

S-E-C-R-E-T (When Filled In)

Other:

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TO: Director of Tr	aining	FROM : James P. O'Con	
ATTN : Registrar/TR		Office: Office of Security	y
THROUGH: Training Offic	er	DATE: 12 September 19	67
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Washinston Pou Green			
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SECRET

(36-45)

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18 April 1967

MEMORANDUM FOR:

Director of Personnel

SUBJECT

James P. O'Connell Fitness Report

- 1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.
- 2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.
- 3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally, I would say that his progress thus far justifies an unqualified rating of "Outstanding".

floward J. Osborn Director of Sycurity

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10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P.

(Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

Victor R. White Director of Services Deputy Director of Security (IOS)

Attachment

SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P. (Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending

31 March 1967.

As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

Victor R. White

Deputy Director of Security (IOS)

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Noted by Employee:

James P. O' Consul

10 want 1967

Reviewing Official Comments:

Howard Cosborn
Director of Security

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4/16/67.

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18 April 1966

MEMORANDUM FOR: Director of Security

SUBJECT

: O'CONNELL, James P. (Fitness Report)

1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

- 2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfaré, and maintains extremely high standards of work accomplishment.
- 3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

Deputy Director of Security (IOS)

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SUBJECT: O'CONNELL, James P. (Fitness Report)

18 April 1966

Noted by Employee:

imes P. O'Connell 18 April 1966

Reviewing Official:

(When filled in)

TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student: James P. O'Connell, Jr. Cffice: OS

Year of Birth: 1917 Service Designation SS

Grade: 16 No. of Students: 33

EOD Date : December 1951

COURSE CBJECTIVES AND METHOD

Course objectives are to aid participants to; learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development,

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

7 JUN 1963

Instructor Date

CONFIDENTIAL
(When filled in)

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SECTION C

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2.	BY SUPERVISOR	
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8 April 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: James P. O'Connell
Period 12 September 1964 - 31 March 1965

three years, is 43 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far Zast, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far East; in addition he monitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on rany KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent liaison relationships with other island services.

will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

/s/ James D. Andrews, COS

READ: /s/ James P. O'Connell

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SECTION C

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April 1965	Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE
	<u> </u>	/s/ James D. Andrews
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O'CONNELL, James P.

Comments of Reviewing Official:

I agree with the rating officer's comments. Mr. O'Connell has been a credit to the Okinawa Station and to his parent Career Service.

Signature of Reviewing Official:

William E. Colby

Date



		(Then	Filled In)				
Jii,	FITNESS REPORT 009784						
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FORM 45 OBSOLETE PREVIOUS EDITIONS

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Acting Chief, Far East Division

CONFIDENTIAL

2 September 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT:
Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning states as maturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

15/ win warfield

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11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff

SUBJECT

: Fitness Report of James O'Connell

I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.

> E. M. WINTERS Deputy Director of Security (PPS)

Attachment:

Fitness Report

27 KAY 1964

15 April 1964

MEMORANDUM IN LISU OF FIREDS REPORT

gine O'Comeil, & d-16

Period 31 March 1903 - 31 March 1964

is Chief, Regional Security Staff, FS. As such he has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program: The requirements have been considerably accelerated during past zonths due to the unsettled conditions in the F2 Area. Also support to Headquarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Regional Security Staff. O'Course while keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

is a good supervisor who promotes team work among his people, who is opposed to waste, and has demonstrated his interest in efficiency

makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to do. Permaps the Station is as much to blame as the overlapping of the various security functions. Surely it is under- . standable that the Chief of Station wants the best advice he can got on a security matter of concern to him and will turn to the senior efficer available. This is an especially tempting resourse with each a fine officer as place at hand. Connell

He has responded well to the call for economy and although he has little latitude in this respect he has instituted some restrictions that will result in savings. He writes lucidly and succinctly.

I am plated that he is to be at this Statjon for another pr

is I chan In warfield

27 MAY 1964

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FITNESS REPORT		,	EMPLOYEE	SERIAL NUMBER	4
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ske into account everything about the employee which influences his ries, productivity, conduct on job, cooperativeness, pertinent person us knowledge of employee's overall performance during the rating platement which most accurately reflects his level of performance. 1 - Performance in many important respects fails to meet 2 - Performance meets most requirements but is deficient 3 - Performance clearly meets basic requirements, 4 - Performance clearly meets basic requirements, 5 - Performance in every important respect is superior. 6 - Performance in overy respect is outstanding.	eriod, place the	rating number	r limitations a	remance of spire training to the training tension of the RATING NO.	reifie ad on the
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Least possible degree 2 - Limited degree 3 - Normal degre	e 4 - Above	average degr	ee 5 - Outs	tanding degree	1
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1-34 45 OBSOLETE PREVIOUS EDITIONS

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10 September 1962

MEMORANDUM FOR:

Director of Security

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as . Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

Deputy Director of Security (IOS)

Reviewing Official:

Sheffield Edwards

Director of Security

Noted By Employee:

(Mr. O'Connell is on PCS assignment and not available. A copyr of this Fitness Report

will be furnished him.) James P. O'Conneli.

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE SPECIAL TRAINING COURSE

Security Officer Field Course #12

during the period 14 May

to 25 May 1962

•

FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE

SPECIAL TRAINING COURSE

Physical Security Training Course #8

during the period 23 April

to 11 May 1962

FOR THE DIRECTOR OF SIKURITY,

WASHINGTON, D.C.

TRAINING REPORT

Introduction to Intelligence No. 50

40 hours, full-time

19 - 23 March 1962

45 students

Student : O'Connell, James P., Jr. Grades GS-15

Year of Births 1917

EOD Date : December 1951

Office

Security

COURSE OBJECTIVES - CONTENT AND METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CEA; (3) to define and describe the functions of CIA and identify the compounts performing them; and (h) to explain the processes and means by which CIA fulfills its responsibilities for collection, production, and dissemination of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; emulnar and rowley exercises, about one fourth; and study periode and training flims, the remaining quarter. - An Intelligence . Produces Exhibit, representing all the Offices of the DD/I, puts on display the products of those Offices and by visual aids demonstrates the activities of each Office.

ACHIEVEMENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the last day of the course. On the basis of this test each student is given an adjectivel inting. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisks

23

Ungatie Pactory Satisfactory

23#

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FOR THE DIRLIGNOR OF TRAINING!

Chief, Orientation Faculty

ARADING REVEN

Counteristelligence Partition in Court in 10 Bo hours relictive 29 January - 9 Astronomy 1962

Studeni: 0'CONNELL, James P., Jr.

Students: 17

Year of Birth: 1917

EOD Date: December 1951

Grade: GS-15

Office: OS/Ops.Support Div.

COURSE ORIECTIVES - COMMENT AND METHODS

This source, designed for the staff employee who requires a basic knowledge of counterintelligence doctrine and methodology, also to increase his understanding of this activity by (a) acquainting his with current counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing his with skills and techniques employed in detecting, inventigating, and operating against targets, and (c) source, his how to report, record; and disseminate counterintelligence influential.

The student is instructed through the media of locinges, directed reading, tours, training films, exeminations, class exercises, and discussions.

ACHTEVEMENT RECORD

The overall adjectival rating and comments below are derived from a review of the student's performance to class discussions, three written problems, and two objective tests. The written problems involve name tracing, an examination of a counterintelligence interrogation and the divsemination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

EXCELLENT

COMMENTS

Mr. 0 Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

FOR THE DIRECTOR OF TRAINING:

Other Instructor

27 Feb. 1962

Date

S-E-C-R-E-T

TRAINING REPORT

Operations Support No. 50 120 hours, full-time, Phase I 2 - 20 April 62 8 Students 80 hours, full-time, Phase II 23 April - 4 May 62 10 Students

Student: O'CONNELL, James P., Jr. Yea

Year of Birth: 1917

EOD Date: December 1951

Grade: GS-15

Office :

: 03

COURSE OBJECTIVES - CONTENT AND METHODS

The Operations Support Course-emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (i) an appreciation of the interrelation—ship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers Instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II Includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and message-writing procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

ACHIEVEMENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

S-E-C-R-E-T

NAME O'CONNELL, James P. Jr.

MAJOR CATEGORIES

	MAJOR CATEGORIES		1.	
٠.	PHASE I	UNSAT	SAT	EXCELLENT
1.	Tradecraft - Recognition of elementary principles.	. 0	2	6
2.	Casing - Written observation of an assigned site.	0	2	6
3.	Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	0	5	3
4.	Personal Meeting - Carrying out student's plan.	0	4	4
5.	Contact Report - Written report of clandestine personal meeting.	0	2	6
6.	Operational Support Procedures - General knowl- edge of Clandestine Services Organization and Functions; Agent and Project Management.	o	2	6
	PHASE II			,
1.	Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.	ó	2	8
2.	Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3.	Type II Property Accounting - Fundamentals and Execution of Records.	0	1	9
4.	Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	6
5.	Familiarization with Class B Accounting and Preparation of Records.	0	0	10
5.	Clandestine Services Headquarters and Field Sup- port Procedures.	1	4	5
	AA	-		,

COMMENTS

Student cancelled per Office of Security, 6 April 1962.

FOR THE DIRECTOR OF TRAINING:

Chilin S. D. glice
Chief Instructor

18 May 1962 Date 3 Part of the same

28 July 1961

MEMORANDUM FOR: Acting Director of Security

FROM:

Deputy Director of Security (IOS)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

Victor R. White

Reviewing Official:

R. L. Bannerman

Acting Director of Security

Noted by Employee:

SECRET

P. OlConnell

16 June 1960

MEMORANDUM FOR: Deputy Director of Security

(Investigations and Operational Support)

SUBJECT:

O'CONNELL, James P.

(Fitness Report)

- 1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.
- 2. It is pertinent to note that by virtue of a sustained performance of outstanding proportion, Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.
- 3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.
- 4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.
- 5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

David E. Hanlon

Assistant Deputy Director of Security (Investigations and Operational Support)

REVIEWING OFFICIAL:

NOTED BY EMPLOYEE

Deputy Director of Security (Investigations and Operational Support)

James P. O'Connell

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FITNESS REPORT	•		LOTEE	SERIA	L NUM	BER	
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SECTION C EVALUATION OF OVERALL PERFORMANCE	N CUKK	ENT POS	HUN				
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FORM 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

(4)

4 September 1959

MEMCRANDUM FOR: Acting Deputy Director of Security

(Investigations and Support)

SUBJECT:

O'CONNELL, James P., Jr.

(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. O'CONNELL's performance as Chief, Support Branch, Security Support Division.

- 2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide indications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL. upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all spendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.
- 3. In terms of potential, Mr. O'CONNELL's performance, his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

Acting Assistant Deputy Director of Security (Investigations and Support)

REVIEWING OFFICIAL:

Fred H. Hall

Acting Deputy Director of Security (Investigations and Support)

NOTED BY EMPLOYEE:

James P. O'Connell

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	FITNESS RE	PORT (P	art I) PERFOI	RMANCE	•	,
	*	INSTR	CTIONS			
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FOR THE SUPERVISOR: This this evaluation to your a	repart se designed	to help you e	apress your evaluat	ion of your su	bordinate and to t	renamit uborda-
strengths and weaknesses.	i je jaražao organi	ration policy	commended that wou	temi the enti	re form before com	pleting
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SECTION A.	(First)	(Widdle)	E. DATE OF BIRTH	D. SCR	4. SERVICE DESI	GNATION
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5 November 1957	Section 1				f Security(I &	
SECTION C.	PURE PORTE	SPERFORMAN	E EVALUATION			
I. RATING ON GENERAL PERFO	RMANCE OF JUTIES					
DIFFCTIONS: Consider ONLY his duties during the ratio sibility. Factors other t	sa nacioni. Compare	TILID UNLY ALL	n others doing simi	THE MOTE OF M	eing rated has pert similar level of re	formed espon-
			NOMPETENT.			
2 - BARELY ADEC	JATE IN PERFORMANCE	ALTHOUGH HE	HAS HAD SPECIFIC G	UIDANCE OR TRA	INING, HE OFTEN FAI	ILS TO
D 3 PERFORMS NO	ESPONSIBILITIES. St of mis juties acc	EPTABLY: OCC	ASTONALLY HEVEALS SO	ME AREA OF BE	IKNESS.	I
INSERT 4 - PERFORUS DUT	ries in a competent.	EFFECTIVE W	INNER. Taccomiciani etice fi	CEPTIONALLY 61	ELL.	1
MATING 6 - PERFORMS HIS	DUTLES & SUCH AN	DUTSTANDING	NAVER THAT HE IS ES	DUALLED BY FET	OTHER PERSONS AND	W TO
THE SUPERVIS	SOR.				* *	I
COMMENTS:			•			ŧ
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2. RATINGS ON PERFORMENCE OF SPECIFIC OUTLES .	<u> </u>		AU 167-	
DIRPCTIONS: a, State in the spaces below up to six of the Place the most important first. On not inc	more imp	ortant SPECIFIC duties proper or unimportant duties	430-42"33 Mis cut	•
 D. Kaie Octionalice on each spectific data-comp 	Principality .	will's altarataciona to but	high promite c. on angle about any	e duty. sora those
e. For supervisors, shility to supervise will who supervise a *ecretary only).			MAIL ROOM	
d. Compare in your mind, when possible, the	individ	lual being rated with of	hers 1941 forming the same	duty at
numitar level of responsibility. b. Two individuals with the same job title	may, he p	performing different duti	es. If so, rate them on	different
duties. f. Be specific. Examples of the kind of dutie	s that m	ight he cated are:	•	•
ORAL BRIBFING	HAS AVI	USKS AREA KNOWLEDGE	CONDUCTS INTERROGATIO	ON'S
GIVING LECTURES CONTOCTING SEMINARS	DEVFLOI ANALYZI	'S NEW PROGRAMS IS INDUSTRIAL REPORTS	PRETARES SUMMARIES TRANSLATES GERMAN	
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TAKING DICTATION .	WRITES	REGULATIONS S CORRESPONDENCE	WAINTAINS AIR CONDITI EVALUATES SIGNIFICANO	
g. For some jobs, duties may be broken down eve	en furthe	of 11 supervisor consider	s it advisable, e.g., com	bined key
and phone operation, in the case of a radio	operator	•	• •	
I . INCOMPETENT IN THE PERFORMANCE	OF THIS		THIS DUTY IN AN OUTSTAND!	
2 - BARELY ADEQUATE IN THE PERFOR		THIS FOUND IN V	LEV FEW INDIVIOUALS HOLD	ING SIMI
DESCRIPTIVE: DUTY RATING 3 - PERFORMS THIS DUTY ACCEPTABLY		LAR JORS 7 - EXCELS AV	YOME I KNOW IN THE PERFO	RMANCE OF
NUMBER 4 - PERFORMS THIS DUTY IN A COMPET				
S - PERFORMS THIS DUTY IN SUCH THAT HE IS A DISTINCT ASSET ON	4 FINE W	44414		
SPECIFIC OUTY NO. 1		204 CLESC DUTT NO. 4	1.1.74	RATING
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OF DATA	10	PREPARES CORRE	SPONNENCE	18
3. NARRATIVE DESCRIPTION OF MANNER OF JGB PERFORM				
DIRECTIONS: Stress strengths and weaknesses, par	ticularly	those which affect devel	lopment on present job.	
Mr. O'COMNELL is an excellently	traine	d and widely experi	enced investigator	AUO
has demonstrated the ability to coo	rdinat	e and supervise the	unique and diverse	9
investigative and security ms probl	ems in	herent in the work	of the Agency. He	
willingly discharges his responsibi	lities	and cheerfully acc	epts the necessity	
to meet these responsibilities at a	11 hou	rs of the night, on	weekends, holidays	s, etc.
He is a dedicated Career employee a	ind has	no significant wear	knesses.	
• .		•		
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SECTION D. SUITABILITY FO	P CHRREI	IT JOB IN ORGANIZATION		
DIRECTIONS: Take into account here everything			raductivity, conduct in	the ich.
pertinent personal characteristics or habits, aper	cial dofe	cts or telentaand hor	te fits in with your te	an Com-
pare him with others doing similar work of about to be provided the Should to	the same	level.		
2 . OF DOUBTFUL SUITABILITY BOOLD NOT	HAVE AC	CEPTED HIM IF I HAD KNOWN	MAT I KNOW NOW	
9 - A BARELY ACCEPTABLE EMPLOYES BELL	W AVERAG	E BUT WITH NO WEARMESSES	SUFFICIENTLY OUTSTANDING	10 844.
4 - OF THE SAWE SUITABILITY AS WAST PEG				
RATING S . A FINE EMPLOYEE . HAS SOVE OUTSTAND	OF THE	REQUIREMENTS OF THE CREAR	POITATION	
NUMBER 7 - EXCELLED BY ONLY A FEW IN SUITABLE	TY FOR #	ORE IN THE ORGANIZATION		
S THES INDIVIDUAL BETTER SUITED FOR BORK IN SOME	ÓTHER PO	SITION IN THE ORGANIZATIO	w/ TYN - 12 wo.	IF YES.
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FOR THE	UMINISTRAT	INE OFFIC	FR: Consul	ti curre	nt instruct	ions for completin	ų lthis	report.	
ment and rated emp to be com	personnel loyee. It pleted only complete al	official is recom after the	s concernius mended that he employee liddays has	the poure has be- elepsed	potential o ad the enti en under yo . If this	I the employee bear re report before cor- ur supervisson FVF is the INITIAL REF	ing rat complet CAT LF VRT on	ed. It is ing any q AST 90 DAY the emplo	propriate career menage. NOT to be shown to the uestion. This report is, If less then 40 days yes, however, it MIST below 8 of Section "5" below
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			8 RESPONSES			<u> </u>			
DIRECTION responsib work.	S: Consider Ilities. T	ing other hink in	s of his gr terms of t	ade and he kin	type of a d of respon	isignment, rate the	e emplo rediat	the variou	ntial to assume greater in levels in his kind of
5 RATING NUMBER									
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SUITABLE 1	YES, indicat TRAINING.	ndicate	your opinion	n of gu	ess of the scing the n number of v	umber of the descr	iptive	rating be	yes No If your person will reach AFTER tow which comes closest im supervise, note your "potential" column.
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The fine performence which Mr. O'COMMELL has given over a period of years in several different assignments indicates a good potential Sonate Weldfment and edvancement.

FUTURE PLANS SECTION N. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support Branch, Security Support Division. No specific, formal training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TARED INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, ir. O'CONNELL would prefer not to go oversees on a PCS assignment at this time. However, as a Career employee, he recognizes his responsibility to serve wherever the requirements of the Agency may dictate.

DESCRIPTION OF INDIVIDUAL SECTION 1.

DIFFICTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- MAYE NOT OBSERVED THIS: HENCE CAN GIVE NO CPINION AS TO HOW THE DESCRIPTION APPLIES TO THE
- INDIVIDUAL

 1 APPLIES TO THE INDIVIDUAL TO "HE LEAST POSSIBLE DEGPEE

 2 APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

 3 APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

 4 APPLIES TO INDIVIDUAL TO AN ADOVE AVERAGE DEGREE

 5 APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE CATEGORY NUMBER

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FOR The SU this evalu- nate where strengths under cond	renvisum: This stion to your s he stands wit and weaknesses, itions specific	report is designed upervisor and senio h you. Completion it is also organi	to help you en officials. of the reporting the policy 370. It is r	Urgar Crean that ecommo	i your evaluat iization polic help you pr you show Part inded that you is must be c	y requires the epare for a control this report the entire	ubordinate and to transmet you inform the subord discussion with him of hort to the amployee exceive form before complete forwarded to the Office
SECTION A			GEÁ	ERAL			To service perionali
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S. OFFICE!	DIVISION BRANCH	OF ASSIGNMENT		6. 0	FICIAL POSITIO		
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SECTION B		CPORT MAS	HAS NOT BEEN	840#4	TO THE INDIVI	IOUAL MATED.	IF NOT SHOWN, EXPLAIN M
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1 / 22 1 1 1 2	that env substa	ntial difference of	opiaion with	the	upervisor is	reflected in t	he shove section.
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I certafy that any substantial difference of ap-30 no 308 PERFORMANCE EVALUATION SECTION C. 1. RATING ON GENERAL PERFORMANCE OF BUTLES DIFECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him CNLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

1. DOES NOT PERFORM DUTIES ADECUATELY, HE IS INCOMPETENT.
2. BARELY ADECUATE IN PERFORMANCE: ALTHOUGH HE HAS MAD SPECIFIC QUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCASIONALLY REVEALS SOME AREA OF REARINESS.
4. PERFORMS DUTIES IN A COMPETENT. EFFECTIVE MANNER.
5. A "THE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY MELL.
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FER DIMER PERSONS KNOWN TO THE SUPERVISOR.

SLUBER

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2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES"			
DIRECTIONS: a. State in the spaces below up to six of the Place the most important first. Do not it b. Rate performance on each specific duty con (i alaasti ne indivi	inal peins rated all performance of this ab-	rcific duty. Pervisors thos same duty at
f. Be specific. Examples of the kind of duti ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING E. For some jobs, duties may be broken down and phone operation, in the case of a radio	MAS. AV. DEVELO AVALYE WAVAGE OPERAT: COORDI: PRITES PREPARI ven furth	DUSES AREA ENOVLEDGE PS NEW PROGRAMS SINDUSTRIAL REPORTS FILES SERADIO RESS ROUS RITES UTIL OTHER OFFICES REGULATIONS SCORRESPONDENCE TAINSLATES GERMA DERRIEFING SOURCE RESS BOOKS RIVES TRUCK WAINTAINS AIR CO. SCORRESPONDENCE THE STALL	ES N ES
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EVALUATES SIGNIFICANCE.	NUMBER	PIEDADE CIEDE DINE	RATING
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Mr. O'Connell is a versatile, and discharges his responsibilities gator and a capable supervisor. He	Willing	gent employee who always promptly ly. He is an experienced, able in significant weaknesses.	accepts avesti-
		T JOB IN ORGANIZATION	·
RECTIONS: Take into account here everything infinent personal characteristics or habits, aposite him with others doing similar work of about to CEFINITELY UNSUITABLE - HE SHOULD TO STATE AND THE SAMELY ACCEPTABLE EMPLOYELBELG RAYT HIS SEPARATION 4. OF THE SAME SUITABILITY AS MOST PECTABLE OF THE SAME SUITABILITY AS MOST PECTABLE OF THE SAME STRONG PERSON IN TERMS AND UNUSUALLY STRONG PERSON IN TERMS FERCELLED BY ONLY A FEW IN SUITABILE.	cial defeath of the same in the second average option of the second strength of the second strength of the second	to or telentoand how he fits in with you evel. ED EPTED HIM IF I HAD KNOW WHAT I RECE NOW BUT BITH NO WEAKNESSES SUFFICIENTLY OUTSTAN O IN THE ORGANIZATION GINS EQUIPMENTS OF THE ORGANIZATION COUNTY	r team. Com-
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,		FITNESS REPORT (Part II) POTENTIAL
3		INSTRUCTIONS
FOR THE AIM	STRITIVE	OFFICER: Consult current instructions for completing this report.
1940 THE CIT!	erione. Th	is record in a privileged communication to your supervisor, and to appropriate career manages
rated employ	ree. IL IS	feer the employee has been under your supervision FOF AT LEAST 90 DAYS. It MUST be
hold and co	wlete afte	fter the employee has been under your supervision FOF AT LEASY 90 DAYS. It the 90 days has elmosed. If this is the INITIAL REPORT on the employee, however, it MUST be to the CF no later than 30 days after the due date indicated in stem 8 of Section "E" below,
completed at	nd Torwards	CCREON
SECTION E.		(First) (Widdle) 2. DATE OF BIRTH 3. SEE 4. SERVICE DESIGNATION
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		CERTIFICATION
I. FOR THE	RATER: I C	ERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED
A. THIS, CAT		
1 . 1 /		Ourse Soumity Support Div.
2. FOR THE	REVIEWING O	FERTHER I HAVE REVISED THE REPORT AND NOTER AND DIFFERENCE OF OPINION IN ATTACHED MEMO.
A. THIS DAT	E .	Robert H Campin her Dep. Dir. of Security (12.8)
30 70	- 5-6	Robert H. Gunniashan Dep. Dir. of Security (1881)
SECTION G.		ESTIMATE OF POTENTIAL
1. POTENTIA	L TU ASSURE	GREATER RESPONSIBILITIES
DIRECTIONS:	Considerir	ografic responsibilities ng others of his grade and type of assignment, rate the employee's potential to assume greater ng others of his grade and type of assignment, rate the employee's potential to assume greater ng others of his grade and type of assignment, rate the employee's potential to assume greater ng others of his grade and type of assignment, rate the employee's potential to assume greater ng others of his grade and type of assignment, rate the employee's potential to assume greater ng others of his grade and type of assignment, rate the employee's potential to assume greater ng others of his grade and type of assignment, rate the employee's potential to assume greater ng others of his grade and type of assignment, rate the employee's potential to assume greater ng others of his grade and type of assignment, rate the employee's potential to assume greater ng others of his grade and type of assignment, rate the employee's potential to assume greater ng others of his grade and type of assignment, rate the employee's potential to assume greater ng others of the kind of responsibility encountered at the various levels in his kind of the properties of the kind of the properties of
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RATING NUMBER	7 - AN EXCE	EPTIONAL PERSON WHO IS ONE OF THE TEN MAY SHULL BE STATE OF THE TE
l		KS-V-S-ISICO
2. SUPERVIS	ORY POTENT	The this person the ability to be a supervisor? Yes No If you
		this question: iles this person the ability to be a supervisor? Yes No If you this question: iles this person will reach AFTE e below your opinion or guess of the level of supervisory ability this person will reach AFTE e below your opinion by placing the number of the descriptive rating below which comes closes
to express	ing your op the "actual	note the rating in the potential, note the rating in the potential
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RATING	2 - 00	LIEVE INDIVIDUAL BOULD BE AN AVERAGE SCHENTISCH IN THIS SITUATION LIEVE INDIVIDUAL BOULD BE A STRONG SUPERVISOR IN THIS SITUATION
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3	•	cualists of various kinds) ents(Coeral, via
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اكا	,	4 Capab 21 Intestants and mines
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		orate (Specify)

HAS BEEN UNDEOFFICE OF PERSONNEL

COMMENTS CONCERNING POTENTIAL

He is intelliged to the sected Mr. O'Connell's potential is excellent. in his work and is a career minded employee.

MAIL ROOM

SECTION N.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INCIVIDUAL

Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the domestic field office organization and has completed several training courses. No specific training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the healing "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

N - MAVE NOT OBSERVED THIS: MENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIOUAL APPLIES TO THE INDIVIOUAL TO THE LEAST POSSIBLE DEGREE

CATEGORY NUMBER

- 2 APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	THEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4.	T. ABLE TO SEE ANOTHER'S POINT OF VILO	4	19. HAS HEEN STANDARDS OF ACCOMPLISHINGS	14	21. IS EFFECTIVE IN DISCUS- SIGNS BITH ASSOCIATES
L/ .	, 2. CAN WAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHORS ORIGINALITY	-5	22. IMPLEMENTS DECISIONS RE- GARDLESS OF OWN FEELINGS
5	3. MAS INITERTIVE	5	13. ACCEPTS RESPONSEBILIT	5	23. IS THOUSHTFUL OF OTHERS
4	4. IS ANALYTIC IN MIS THINK-	4	14. ADMITS HIS EQUORS	5	24. 90915 9511 29254 29155285
4	S. STRIVES CONSTANTLY FOR	5	15. RESPONDS WELL TO SUPER- VISION	4	25. DISPLAYS JUDGEWS 47
4	E. EMOUS CHEN TO SEER ASSISTANCE	4	TE. DOES HIS JOB SITHOUT STRONG SUPPLIET	5	26. 15 SECURITY CONSCISUS
5). CẬN BET ALONG TITH PEOPLE	5	17. COMES UP BITH SOLU ³ T1043 TO PROSLEWS	5	27. IS VERSATILE
4.	. HAS MEMORY FOR FACTS		ig. IS obstant	4	28. HIS CONTICUSM IS COM- STRUCTERS
٠ 5	\$. 6175 THIMES DONE	4	1\$. Telum 5 CLEARLY	ی	\$8. FACTLETATES 2020TH 3PERSA- TION 3F NIS.OFFEE
5	13. CAN CAPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS BITHIN ALLUMABLE FINE LIMITS		30. DOES NOT REQUIRE STOOMS AND CONTINUOUS SUPERNICES OF CONTINUOUS SUPERNICES

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1. The agency nelection board with a	rctor in agency personnel management. It seeks to provide: information of value even cursivering the application of the career services and
2. A periodic record of job performs	istructions
TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consultant transmitted of this report.	t current administrative instructions reputable the initiation
directs and reviews the work of the individual, you nesses, and on the job effectiveness as revealed by your supervision for less than 30 deys, you will co is accurate and complete. Primary responsibility rout the period this individual has been under your the period this individual has been under your the period this surface.	trapting to complete any item. As the supervisor who assigns, have-primary responsibility for evaluating his strengths, weakhis day-to-day activities. If this individual has been under liaborate with his previous supervisors to make sure the report ests with the current supervisor. It is assumed that, throughouts with the current supervisor. It is assumed that, throughouts with the current supervisor, you have discharged your supervisory responsibility ageneral way he knows where he stands. Dit is
A 17 mest refut due	Posted Fac. Com WALL TO THE PERSON BEING RATED
THE STREET OF NOT THIS F	THE SECREPORT IS SHOWN TO THE PERSON BEING RATED
SECTION 1	
(first)	(Middle) 2. DATE OF BIRTH 3. SER 4. CAREER DESIGNATION
OF CONNELLS James	Podre 19. Fab. 1917 Male SU-SE
17 December 1951 Security	Security Support Support
OATS THAT THIS REPORT IS DUE 13. PERIOD C	OVERED BY THIS REPORT (Inclusive dates)
	ber 1954 to 15 December 1955
SECTION AND ADDRESS OF A DESCRIPTION OF	11 170 be filled in by Supervisor) 2. DATE ASSUMED RESPONSIBILITY FOR ROSETION
Chief, Support Branch, Security Support Manal Security Support of Indiana of	t Division III December 1954 HONTHS (LIST THREE TO SIX MONTHS (LIST
Agent in Charge of a Security Support large number of clerical and profession uals and/or organizations to be employ investigations in support of various A Mr. O'Commell has been Chief of the Su	cember 1954, Mr. O'Connell was Assistant Special Division field office where he supervised a nal employees engaged in investigating individed or used by the Agency ad in conducting gency activities. From II, December 1954 to date, pport Branch, Security Support Division, where erical and professional employees engaged in important Operational Support and Cover Support
	TO COMPLETE AND ITEM
	PORE ATTEMPTING TO COMPLETE ANY ITEM
	SECTION III
lieve that his understanding to denced by this fitness report and I have informed if performance during the report period has been using him of unserisfactory performance.	nd covered by this report, I new uteriors wherever needed. I be- be and provided suggestions and criticisms wherever needed. I be- bis performance is consistent with my evaluation of him as evi- him of his attempths, weaknesses, and on-the-job effectiveness, him of his attempths, weaknesses, and on-the-job effectiveness, unsatisfactory, there is attached a copy of the memorandum noti- o the individual reted.
This report X has want and standfull of	satta (Esplayee's immediate, supervisor)
10 seemen 15 12 xxxx	- 1 1 Marie
I HAVE REVIEWED THIS REPORT. (Commenter if any, are	reflected by attached memorandum)
indice co I soher 1	detected by detected continued of higher in line of authority)
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This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

Interpreted literally.

On the left hand side of the page below are a series of statements that apply the page of the page are four mejor categories of description of the page are four mejor categories of description of the page are four mejor categories of description of the page are categories of description of the page are categories of the statement applies to the statement applies to the statement applies to the categories of the cight which heat tells how many the interest applies to the categories of the

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7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							<u> </u>	<u> </u>	=				L	=
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B. HAS SENSE OF HUMOR.					<u> </u>		<u> </u>	<u> </u>		<u> </u>			<u> </u>	<u> </u>
10. KNOWS WHEN TO SEEK ASSISTANCE.						-	<u></u>			<u> </u>	×	V		<u> </u>
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13. MEMORY FOR FACTS.		•	•				<u> </u>	<u></u>		<u> </u>	X	V	<u> </u>	<u> </u>
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IS. HAS WIDE RANGE OF INFORMATION.					<u> </u>		<u></u>	!		<u> </u>				
O. SHOWS ORIGINALITY.						<u> </u>	<u></u>	<u> </u>	-	<u> </u>	<u> </u>		1	<u> </u>
21. ACCEPTS RESPONSIBILITIES.								<u>L</u> .	<u>i</u>	<u>L</u>		X	1	<u> </u>
22. ADMITS HIS ERRORS.								ļ			X	=	<u> </u>	
23. RESPONDS WELL TO SUPERVISION.				l		1	<u></u>	! !	<u>-</u>	ļ	<u> </u>	X	1	<u></u>
24. EVEN DISPOSITION.				 ا			<u> </u>	i. <u>.</u>		-	i	X	<u></u>	<u> </u>
25. ABS E TO DO HIS JOB BITHOUT STRONG SUPPORT.				CRET	i	i			<u>i</u>	<u> </u>	LX		L	<u> </u>

SECRET 26. CAN THINK UN HIS FEST. 27. COMES UP WITH SOLUTIONS TO PROBLEMS. 28. STIMULATING TO ASSOCIATISE A V SPARE PLUG". 29. TOUGH WINDED. SO. OBSERVANT. 31. CAPABLE. 32. CLEAR ININEING. 33. COMPLETES ASSIGNMENTS MITHIN ALLOWABLE TIME LIMITS. 34. EVALUATES SELF REALISTICALLY. 35. WELL INFORMED ABOUT CURRENT EVENTS 36. DELIBERATE. 37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES. 38. IMPLEMENTS DECISIONS REGARD. LESS OF OWN FEELINGS. 19. THOUGHTFUL OF OTHERS. 40. WORKS WELL UNDER PRESSURE. DISPLAYS JUDGEMENT. 42. GIVES CREDIT WHERE CREDIT IS 43. HAS DRIVE. 44. IS SECURITY CONSCIOUS. 45. VERSATILE. 46. HIS CRITICISM IS CONSTRUCTIVE. 47. ABLE TO INFLUENCE OTHERS. 48. FACILITATES SMOOTH OPERATION OF HIS OFFICE. 49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION. SO- A GOOD SUPERVISOR. SECTION V A. WHAT ARE HIS OUTSTANDING STRENGTHS! Mr. O'Connell is an experienced and highly skilled investigator and investigative supervisor. He obtains and maintains the respect of his subordinates, associates and supervisors. He willingly accepts and discharges responsibilities. 8. THAT ARE HIS OUTSTANDING BEARMESSESS Company of the Same None.

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	EUREE. Filled Inj
C. INDICITE, IF YOU THINK THAT ANY SINGLE STRENGTH OR BE	ANNESS CUITALIGHS ALL CIMER CONSIDERATIONS:
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O. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONS	
•	MILEO NO 40 UN 30
E. WHAT TRAINING DO YOU RECONNERD FOR THIS INDIVIDUAL?	,
None, at this time.	•
	ic habits or characteristics not covered elsewhere in the
report but which have a bearing on effective utilizat	tion of this person;
	· · · · · · · · · · · · · · · · · · ·
SECT	TION VI
Read all descriptions before rating. Place "X".	in the most appropriate box under subsections AiB,C,&D
A. DIRECTIONS: Consider only the skill with which the	C. DIRECTIONS: Based upon what he has said, his actions,
person has performed the duties of his job and rate	and any other indications, give your opinion of this
him accordingly.	person's attitude toward the agency.
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
INCOMPETENT. 2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE	WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE	2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES	IRRED BY RESTRICTIONS REGARD'S AGENCY AS A
COMPETENTLY. 2. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCA-	TEMPORARY STOP UNTIL HE CAN GET SOMETHING DETTER.
STONALLY REVEALS SOME AREA OF WEARNESS.	3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
4. PERFORMS OUTLES IN A TYPICALLY COMPETENT.	THE AGENCY. BOTHERED BY MINOR PRUSTRATIONS
EFFECTIVE WANNER. S. A FINE PERFORMANCE: CARRIES OUT MANY OF HES	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT
RESPONSIBILITIES EXCEPTIONALLY WELL.	HAS " WAIT AND SEE" ATTITUDE. WOULD LEAVE IF
6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	SOMEONE OFFERSO HIM SOMETHING BETTER. 3. TENDS TO MANE FAVORABLE ATTITUDE TOWARD AGENCY
SONS KNOWN TO THE RATER.	MAKES ALLEMANCES FOR RESTRICTIONS IMPOSED BY
IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME	WORKING FOR AGENCY THINKS IN TERMS OF A CA- REER IN THE AGENCY.
OTHER AREAS (NO TO YES, WHATS	4. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE
	AGENCY. BARRING AN UNEXPECTED OUTSIDE OPPOR-
r · r	TUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
	7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
	WILL PROBABLY VEYER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.
	PEACE BUT IN THE AGENCY.
B. DIRECTIONS: Considering others of this person's grade	D. DIRECTIONS: Consider everything you know about this
and type of assignment, how would you rate him on	person immaking your rating. skill in job duties,
potentiality for assumption of greater responsibili- ties normally indicated by promotion.	conduct on the job, personal characteristics or habits, and special defects or talents.
1. HAS REACHED THE HIGHEST GRAJE LEVEL AT WHICH	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
SATISFACTORY PERFORMANCE CAN BE EXPECTED.	2. OF COURTFUL SUSTABILITY WOULD NOT HAVE AC-
PRESENT GRADE BEFORE PROMOTION TO A HIGHER	CEPTED HIM IE I HAD ENDEN WHAT I KNOW NOW.
GRADE CAN BE RECOMMENDED. 3. IS REACY TO TAKE ON RESPONSIBILITIES OF THE	AVERAGE BUT WITH NO BEARNESSES SUFFICIENTLY
NENT MEGHER GRADE, BUT MAY NEED TRAINING IN	OUTSTANDING TO WARRANT HIS SEPARATION.
SOME AREAS.	4. A TYPICAL EMPLOYEE, NE DISPLAYS THE SAME SUITA-
4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.	BILITY AS WOST OF THE PEOPLE I KNOW IN THE
S. IS ALREADY PERFORMING AT THE LEVEL OF THE NEAT	3. A FINE EMPLOYEE - HAS SOME OUTSTANDING
HIGHER GRADE.	STRENGINS. STRENGINS THE STRONG PERSON IN TERMS OF THE
8. AN ENCEPTIONAL PERSON WHO IS ONE OF THE FEW WID SHOULD BE CONSIDERED FOR RAPID ADVANCE-	REQUIREMENTS OF THE AGENCY.
MENT.	7. EXCELLED BY CHLY A FEW IN SUITABILITY FOR WORK
	IN THE AGENCY.
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	FITNESS R	EPORT	Bear	10
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	INSTRUCT	******* * * **** *** *** ***		احسب بدين
TO THE AUMINISTRATIVE OR PERSONNEL O and transmittal of this report.			ctions regarding the s	
TO THE SUPERVISOR: Read the entire directs and reviews the work of the nesses, and on the job effectiveness	individual, you have prim	to dev estimities for	rvatuating his strongs: this individual has b	hs, west- ren undes
your supervision for less than 30 de is accurate and complete. Frimary r out the period this individual has b ties by frequent discussions of his	een under your supervisi	n, you have descharged	your Whorrvisury Dags	ma1911]
1100 By frequent discussions of his	sois, so that in a feur.	Post of the Control	ENDC 11/29'50	, ;
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OCPARTMENTAL FIELD		i	GS-3.3 €	
12. DATE THAT THIS PEPURT IS DUE	13. PERIOD COVERED BY	INIS REPORT (Inclusive	dates)	
22 November 1954	10-16-10 60			
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Chief, Operational Support/S 3. WHAT SPECIFIC ASSIGNMENTS OF TASKS In order of icoquency):		•		
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READ THE S	NTIRE FORM BEFORE ATTEMP	TING TO COMPLETE ANY IT	PM .	I
	SECTION 1	11		
I certify that, during the letter had vidual the manner in which he has perf lieve that his understanding of my e denced by this fitness report and I h If performance during the report per fying him of unsatisfactory performan	I of the period covered lorsed his job and provide valuation of his perfors ave informed him of his iod has been unsatisfact ce.	by this report, I have a led suggestions and criticance is consistent with attending the account of the constant ory, there is attached a	my evaluation of him and on-the-job effect	sa evi-
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WHEN NEFD ARISES.			-								L		
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B. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.													\propto
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15. KEEPS ORIENTED TOWARD LONG TERM GOALS.				<u> </u>	ļ	 	1	<u> </u>	 	-			\times
16. CAN COPE WITH EMERGENCIES.				<u></u>	<u></u>			L	 	 			
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.			<u>.</u>	<u> </u>			<u> </u>	<u> </u>	-		H		$\geq -$
18 HAS STAMINA: CAN KEEP GOING A LONG TIME.					L		. <u>. </u>	.l	-		<u> </u>		
19 HAS WIDE RANGE OF INFORMATION		ļ		<u> </u>	<u> </u>	-		<u>!</u> T		1	-		
20. SHOWS ORIGINALITY.				<u></u>	<u> </u>	-	<u></u>	<u> </u>	-	1	<u> </u>		X
21. ACCEPTS RESPONSIBILITIES.				<u></u>	<u></u>		.1	1		1	<u> </u>		
22. ADMITS HIS ERRORS.		ļ		1	ļ		1	<u> </u>	-	1	<u> </u>		
23. RESPONDS WELL TO SUPERVISION.					<u> </u>	-	ļ	L	-	1 :	<u></u>		~
24. EVEN DISPOSITION.				1	<u> </u>	-	1	Prodict	ļ		<u> </u>		-

•	13	SECRET		TVI
	201			
CAN THINK ON HIS FEET.				
. COMES UP WITH SOLUTIONS TO				
PROBLEMS. STIMULATING TO ASSOCIATES: A SPARK PLUG".	<u> </u>			
. TOUGH MINDED.				
O. OBSERVANT.				
II. CAPABLE.				
12. CLEAR THINGING.				
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.				
TAL EVALUATES SELF REALISTICALLY.				
39. WELL INFORMED ABOUT CURRENT EVENTS.	-			
36. DELIBERATE.				
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.				TX
36. IMPLEMENTS DECISIONS REGARD- LESS OF OWN FEELINGS.				
39. THOUGHTFUL OF OTHERS.				
40. WORKS WELL UNDER PRESSURE.				
41 DISPLAYS JUDGEMENT.				
42. GIVES CREDIT WHERE CREDIT I	" ====			
43. HAS DRIVE.				
44. IS SECURITY CONSCIOUS.				
45. VERSATILE.				
46. HIS CRITICISM IS CONSTRUCT	170		++++	\times
AT. ABLE TO INFLUENCE OTHERS.	ON.			
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE. 48. DOES NOT REQUIRE STRONG ALL ON THE OPERATIONS SUPERVISION.	NO			
I COM				
SO. A GOOD SUPERVISOR.		SECTION V		

14 00000

An highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and imports with firm, deliberate, and excellent judgment matters of great urgency and imports with firm, deliberate, and excellent judgment matters of great urgency and imports. He also possesses a highly developed skill in handling personnel, analyzing personnels, and recommending adjustments and reassignments. formances, and recommending adjustments and reassignments.

9. WHAT ARE HIS OUTSTANDING BEARNESSES?

44.4 F.1	
C. INCICATE IF YOU THINK THAT ANY SINGLE STRENGTH OF BLANK	3 12 FH '54 .
	- 11 34
NA	VAL
D. 23 YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION?	WAIL RODWING
at the property of the state of	
E. SHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?	
Training in the Agency Management Progr	em.
_	
f- ormer country (indicate here inneral traits, specific	habite or cherecteristics not covered eleewhere in the
F. STATE COMMENTS (Indicate here general traction utilization report but which have a bearing on effective utilization	n of this person):
, NA	
SECTIO	N Y1 the most appropriate box under subsections A.S.C.AD
Read all descriptions	A server Bread was that he has said, his actions,
A. DIBECTIONS: Consider only the skill with which the person has performed the duties of his job and rate	and any other indications, give your openion or the person's attitude toward the agency.
his secondingly.	I. HAS AN ANTAGONISTIC ATTITUDE TUBARD THE AGENCY
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS INCOMPETENT:	BILL DEFENITELY LEAVE THE AGENCY AT THE
2. BARELY ADEQUATE IN PERFORMANCE ALTHOUGH PE	I HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY AS A
OFTEN FALLS TO CARRY OUT RESPONSIBILITIES	TEMPORARY STOP UNTIL HE CAN GET SOMETHING
COMPETENTLY. 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCA-	STITER. 3. TENOS TO MAVE AN UNFAVORABLE ATTITUDE TOWARD
3. PERFORMS MOST OF MEAN OF WEAKNESS. SIONALLY REVEALS SOME AREA OF WEAKNESS. 4. PERFORMS OUTIES IN A TYPICALLY COMPETENT.	THE AGENCY. BOTHERED BY WINGS PROSTREET
	4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT
S. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.	HAS " WALT AND SEE" ATTITUDE, SETTER.
RESPONSIBILITIES EACHTUMEN AN OUTSTANDING 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANKER THAT HE IS EQUALLED BY FEW OTHER PER-	B. TENCS TO MAVE FAVORABLE ATTITUDE TOWARD SEE BY
	WORKING FOR AGENCY . THINKS IN TERMS
SONS KNOWN TO THE THE SONS KNOWN TO SOME TO THE SOME OF THE AREA! TO THE AREA!	REER IN THE AGENCY. 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE SERVING AN UNEXPECTED OUTSIDE OPPOR-
DIRECT AREA!	A. DEFINITELY HAS PAYDRABLE OUTSIDE OPPOR- AGENCY. BARRING AN UNEXPECTED OUTSIDE OPPOR- TUNITY, BILL PROBABLY ENDEAVOR TO MAKE A
	CAREER IN THE AGENCY
	WILL PRODABLY YEVER CONSTRUCT
	PLACE BUT IN THE AGENCY.
•	
, d ship person's stade	D. DIRECTIONS: Consider everything you know about this
3. MERCHIONS: Considering others of this person's grade and type of assignment, how would you rate him on	person im making your rating sail in joint or
and type of assignment, potentiality for assumption of greater responsibilities normally indicated by promotion.	habits, and special defects of talents.
	1. DEFINITELY UNSUITABLE . HE SHOULD BE SEPARATED.
1. HAS REACHED THE MIGNEST GRADE LEVEL AT MICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.	WOULD NOT MAVE AC-
THE PROBLEM OF THE STATE OF THE	CEPTED HIM IF I HAD KACAN MAN . THE TELY BELOW
3. IS READY TO TAKE ON RESPONSIBILITIES OF THE	OUTSTANDING TO WARRANT HIS SEPARATION.
SOME AREAS.	BILITY AS MOST OF THE PROPER ! MADE IN
	S. A FINE EMPLOYEE - HAS SOME OUTSTANDING
S. IS ALPEADY PERFORMING AT THE LEVEL OF	STRENGTHS.
	REQUIREMENTS OF THE AGENCY.
8. AN EXCEPTIONAL PENSOR RED FOR REPTO ADVANCE. BHO SHOULD BE CONSIDERED FOR REPTO ADVANCE. MENT.	7. EXCELLER BY ONLY A FEB IN SUITABILITY FOR WORK IN THE AGENCY.
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SECRET SECURITY INFORMATION

PERSONNEL EVALUATION REPORT 16 November 1253
PERSONNEL EVALUATION REPORT 16 November 1753
Items I through 6 will be completed by Administrative or Personnel Officer
1. NAME (Last) (First) (Middle) 2. GRADE 3. POSITION TITLE TO EXCELLENT 1624
O'COMMEIL, James P., Jr. GS-13 Investigator (men.)
W. OFFICE STAFF OR DIVISION BRANCH CONT. IF FIELD. SPECIFF STATION
Security Special Security Dir. Operations Br. FIELD
6. TYPE OF REPORT
from To Initial Special
17 Dec 52 16 Dec 53 Reassignment Reassignment of Supervisor
Items 7 through 10 will be completed by the person evaluated
THE THE MALOR OUTLES IN APPROXIMATE ORDER OF SWPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. DMIT MINOR DUTIES.
Duming the first period of this report from December 1952 to May 1953: I served
as this. Project Unit. This involved the direction of six supervisors and live
clerical employees. This limit concerned itself with the handling of covert
elegance on represented he inclutilized in the larger Agency projects. In addi-
tion IT was designated the Security Office representative of the Projects Adminis-
trating planning Staff which required my making spot decisions regarding security
serects of the projects under discussion. From May 1953 until October 1953, I
was designated Deputy Chief. Operations Branch. This assignment carried with
** administrative and supervisory duties as delegated by the Chief. Cherations.
T also assumed the duties of the Chief in his absence. "This involved the Super" ""
wision of the Covert Records Section and the Six desk components of the Operations
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.
Name of Course Location Length of Course Date Completed
e e e e e e e e e e e e e e e e e e e
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS TAPTITUDE, MNGWLEDGE, SMILLST.
IP DIFFCHENI FROM TOUR TRESENT BOOK CATCAIN TOUR QUARTITIONS
10.
16 16 1/20 1/20 1/20 1/20 1/20 1/20 1/20 1/20
We have at 16 The Kneed !: (C. Countle !.
SIGNATURE SIGNATURE
Items 11 through 18 will be completed by Supervisor
11. BRIEFLY DESCRIBE THIS PEPSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.
11. BRIEFLE DESCRIBE IMIS PERSON'S PERFORMANCE OF THE THORN SOURCE TO THE THORN SOURCE THE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THORN SOURCE THE THE THORN SOURCE THE THORN SOURCE THE THE THORN SOURCE THE THE THE THE THORN SOURCE THE THE THE THE THE THE THE THE THE TH
Mr. Connell's performance is described as outstanding. It is pertinent also
Mr. Connell's performance is described as dustable and be a polaritid
to note that Mr. O'Connell's performance has been characterized by a splendid
motivation flowing from an obvious disposition on his part to place the
interest of the Agency and Division above personal considerations.
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SECRET SECURITY INFORMATION

CTFICE OF PERSONNEL

TOTAL TOTAL
12. In shar sesser is this feason's feasonable to retrict use most notificable 6000 on outstanding? He has demonstrated that he possesses to an extremely high degree the ability to analyze
and evaluate problems often times on at emergency basis also demonstrated an advanced or to act on the basis of very sound judgment. He has also demonstrated an advanced or to act on the basis of very sound judgment. He has also demonstrated an advanced
or to act on the basis of very sound judgments. In this act of the basis of very sound judgments. It has a country med below . I tem 20)
LIVING I AL VISTA AF OMMINIST PRINTS OF HE BELLED LANGUAGE.
By familiarising himself as far as possible with problems in who whedge high level and policy making fields with a view to analyzing for his own knowledge high level
approaches and solutions.
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
Mr. O'Connell has the present potential of handling greater responsibilities. This
Mr. O'Connell has the present potential of hamiling globals constantly develop in degree to the point where his future potential ability should constantly develop in degree to the point where his future potential
would be increased.
Incommend appropriate reastignment, if
15. ARE THERE CIPER OUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? IRecommend appropriate reassignment, if
l possible.1
Mr. O'Connell's abilities are such that it may be observed that at this point his
Mr. O'Connell's abilities are such that it may be observed to be observed to be observed that it may be observed that it may be observed that it may be observed that it may b
16. WHAT TRAINING 22 ROTATION DO YOU RECONNEND FOR THIS PERSON?
I A A A A A A A A A A A MANAGAMANT AND CANADALLY A LICENSES
1 Link will manufide Mr. Dilannell M. Di Bally Steville Mrs. Comment
and the Agency.
l administration and Droblems of Other Components
administrativa and problems of other components of the Agency.
administrativa and problems of other components of
administrativa and problems of other components of
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORINADUM NOTIFTING THIS
17. IF PERFORMANCE CURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM MOTIFFING THIS PERSON OF UNSATISFACTORY PERFORMANCE. PERSON OF UNSATISFACTORY PERFORMANCE.
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17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF LOSATISFACTORY PERFORMANCE. 18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELCO PAGER ITEM 20. 14 May 1814 SIGNATURE OF SUPERVISOR
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF LOSATISFACTORY PERFORMANCE. 18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELCO PAGER ITEM 20. 14 May 1814 SIGNATURE OF SUPERVISOR
17. IF PERFORMENCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF LASSITISFACTORY PERFORMANCE. 18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW INDER ITEM 20. 19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, 15 any, are shown in Item 20.)
17. IF PERFORMENCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF LASSITISFACTORY PERFORMANCE. 18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW INDER ITEM 20. 19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, 15 any, are shown in Item 20.)
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17. If PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. 18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELCO TWDER ITEM 20. 19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.) 20. COMMENTS: (If recessary, may be continued on reverse side of cover sheet.) with which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider standpoint with considerations and actions taken which indicate his ability to his
17. If PERFORMENT: DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORAYDUM NOTIFITING THIS PERSON OF LASSIFISFACTORY PERFORMANCE. 18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELCO TROOP ITEM 20. 19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, 14 any, are shown in Item 20. 2 May 1 20. COMMENTS: (14 recessary, may be continued on reverse side of cover sheet.) with which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his
17. If PERFORMENCE DURING REPORT PERIOD MAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORSHOUM NOTIFTING THIS PERSON OF MASSIFISFACTORY PERFORMANCE. 18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN SELCO THOSE ITEM 20. 19. I HAVE REVIEWED THE ABOVE REPORT. ICOMMENTS, if any, are shown in Item 20. 20. COMMENTS: Ite recessary, may be continued on reverse side of cover sheet.? With which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been no teworthy because it is specific operation. More specifically, his performance has been no teworthy because it
17. If PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM ROTIFFING THIS PERSON OF MEMORANDUM ROTIFFING THIS COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELCO TWOER ITEM 20. 19. I MANE REVIEWED THE ABOVE REPORT. (Comments, 1/2 any, are shown in Item 20.) 20. COMMENTS: (1/2 -ocassary, may be continued on reverse side of cover sheet.) with which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been no teworthy because it demonstrates a comprehensive knowledge of security problems and the aniministration of demonstrates a comprehensive knowledge of security problems and the aniministration of
17. IF PERFORMANCE CURING REPORT PERIOD MAS SEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MENDRANDUM NOTIFIES THIS PERSON OF UNSATISFACTORY PERFORMANCE. 18. THIS PERSONNEL EVALUATION REPORT HAS SEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON TERMS 7, 8 AND 9, ARE SHOWN SELCO TADER LIEM 20. 19. I MAYE REVIEWED THE ABOVE REPORT. (Comments, 17 any, are shown in itsease). 20. COMMENTS: (17 recessary, may be continued on reverse side of cover sheet.) with which he has been concerned. Sis approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been noteworthy because it demonstrates a comprehensive knowledge of security problems and the aministration of demonstrates a comprehensive knowledge of security problems and the ministration and SO in the Security Office. Constantly he is called upon to represent the Division and SO in the Security Office. Constantly he is called upon to represent the Division and SO in
17. If PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDOM NOTIFIES THIS PERSON OF LOSATISFACTORY PERFORMANCE. 18. THIS PERSONNEL EVACUATION REPORT HAS SEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON THEMS 7, 8 AND 9, ARE SHOWN SELCO TADER TIEM 20. 19. I MAYE REVISED THE ABOVE REPORT. (Comments, 17 any, are shown in item 20.) 20. COMMENTS: (17 receisory, may be continued on reverse side of cours shown.) with which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been noteworthy because it demonstrates a comprehensive knowledge of security problems and the minimistration of the Security Office. Constantly he is called upon to represent the Division and SO in negotations and conference with recreasentatives of other components of the Archery regarding negotations and conference with recreasentatives of other components of the Archery regarding the basic part of the proposed that the proposed the proposed that he has hardled such assignments with a high degree of
17. If PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM ROTIFFING THIS PERSON OF MEMORANDUM ROTIFFING THIS COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELCO TWOER ITEM 20. 19. I MANE REVIEWED THE ABOVE REPORT. (Comments, 1/2 any, are shown in Item 20.) 20. COMMENTS: (1/2 -ocassary, may be continued on reverse side of cover sheet.) with which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been no teworthy because it demonstrates a comprehensive knowledge of security problems and the aniministration of demonstrates a comprehensive knowledge of security problems and the aniministration of

Section 7 (Cont.)

Branch. Since October 1953, I have served as Chief of the OS/SI Desk. I am charged with the direction of five case supervisors and five clerical employees. The unit handles all requests for operational support assistance emanating from other components of the Agency. This includes the setting up and servicing of covert letter dreps; supervision of all escort and courier missions, and the scheduling of appropriate type surveillances. The unit also supervises cases and projects that are by their nature extremely sensitive.

SECRET SECURITY INFORMATION

	PERSONNEL EV	, •	1 4 Pm. 1 1 1 1 1.	of may St
Zana I through A will be	completed by Administrative	or Personne	Officer .	
1. name (Last) O'CONNELL,	(First) (middle) James P., Jr.	2. GRADE 3 GS-12	Investigate	or (Gen.)
4. OFFICE 13S	STEESDOR DIVISION C	RANCH CPS.		PI'L. IF FIELD, SPECIFY STATION
9. PERIOD COVERED BY REPOR	اااالـــا 17-52		Annuel Beessig	special special
10-10 T (benud) 10 mill be	completed by the person ev	aluated		TION OF EACH. GUIT MINDS DUTIES.
As unit chief of the security clearances in Agency. This involve ployees. These super making security appraising security appraising towers personnel conditions.	Project Desk, I am cor covert personnel es the directing of servisors are engaged i disals and ultimately erned. As an adjunct requested. My position in conferences w	harged wit to be util even case n the sche issuing a t to this	ized on the larger supervisors and the larger supervisors and the larger supervisors are supervisors.	larger projects of the and five clerical em-
a. LIST COURSES OF INSTRUC	TION COMPLETED OURING REPOR	IT PERIOD.	ingth of Course	Date Completed
Name of Course	Location		ingth of Course	
Agent's Basic Training Course CIA Orientation Cours	•		3 Weeks	1/7/52 to 1/25/52 11/18/52 to 11/21/52
Countty.	E YOU PRIMARILY INTERESTED! PRESENT JOB. EXPLAIN YOUR O		mes P.	G Canelly
0	Aye			1
Items 11 through 13 will b	e completed by Supervisor	4.100	LASTED HADED STEE	7 ABOVE.
Yr. 0'Connell has work and supervise maximum effectiver	ENSON'S PERFORMANCE ON THE shown his ability in		on a way as t	o operate the Desk at

FORM NO. 37-151 MAY 1952

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SECRET SECURITY INFORMATION

12. IN ARAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB HU	ACITECADE 2000 of the make property
f and the first that the second secon	AN BUNDEUTER DILIPIES BLUA MAAGE PARTY TO A
Mr. O'Connell's ability to organize his work a decisions are items in his performance that ar	a Court de outer de la constant de l
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE E	PRCHT FUN SELF IMPROVEMENTS
Mr. O'Connell's services are excellent in all	respects.
•	
IN. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBIL	ITIES NOW OR IN THE PUTURE.
Creater responsibilities could immediately be	assigned to Mr. O'Connell if a
suitable vacancy existed in the Division.	
19. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFI	CATIONS? (Recommend appropriate reassignment, if
Mr. O'Connell is well suited for his present p time his service in his present position is of	
the agency.	
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSONT	
No rotation is recommended at this time. The program for Headquarters agents which Hr. 0'Co	Division is planning a training nnell will attend.
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	THE ATTACHED COPY OF MEMORANDUM NOTIFYING THIS
17. IF PERFORMANCE DURING REPORT PERIOD HAS DEEN UNSATISFACTORY, PERSON OF UNSATISFACTORY PERFORMANCE. SETVICES have be	en satisfactory.
PERSON OF UNSPTISFACTORY PERFORMANCE. SELVICES 1240-0-1. 18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE COMMENT ON ITEMS 1, 8 AND 9. ARE SHOWN BELOW UNDER ITEM 20.	PERSON EVALUATED. AUDITION
	De M
6 Poril	Edward // ana
0175	SIGNATURE OF SUPERVISOR
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, If any, are sho	Hall
1 April 53	SIGNATURE OF REVIEWING OFFICIAL .
DATE 20. COMMENTS: (If necessary, may be continued on reverse side of	cover sheet.
20. COMMENTS: (IT Recentary, way see continued	'
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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

· Read the back of the "Duplicate" carefully before you fill in the form.

. Fill in BOTH COPIES of the form. Type or use ink.

. Do not detach any part.

14 00000

9	FILL IN THE IDENTIFYING	INFORMATION BELOW (please print or type): 009784
1	NAME (last) (first)	
	G'CONIVELL JA	PMES P. FEB 19, 1917 104 03 8105. V 00.9784 LOCATION (City, State, ZIP Code)
3		THE BOXES BELOW (do NOT mark more than one): ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
	Mark here if you WANT BOTH optional and regular insurance (A)	I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
	of you DO NOT WANT OFTIONAL but do want regular insurance	I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here	WAIVER OF LIFE INSURANCE COVERAGE
	want Neither regular nor optional insurance (C)	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

SIGN AND DATE, IF YOU MARKED BOX "A" OR "C", FOR EMPLOYING OFFICE USE ONLY COMPLETE THE "STATISTICAL STUB." THEN RETURN (official receiving date stamp) THE ENTIRE FORM TO YOUR EMPLOYING OFFICE. BENESS OF BENESTING OFFICE OF BENEFING SIGNATURE (do not print) 89. Kd >5 S See Table of Effective Dates on back of Original

ORIGINAL COPY-Retain in Official Personnel Folder

\$18,00,800 FORM No. 176-T jahi(ARY 1963 (for use only until April 14, 1968, 176-101

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

Read the back of the "Duplicate" carefully before you fill in the form.
Fill in BOTH COPIES of the form. Type or use ink.

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

- . Do not detach.

2	NAME (fast)	(first)	(middle)	DATE OF BIRTH (month, day, year) SOCIAL SECURITY NUMBER
	M'CONNELL EMPLOYING DEPARTMENT OR		MINICK	25/19/17 104/03 8105 LOCATION (City, State, ZIP Code)
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	Mark here if you WANT NEITHER regular nor optional insurance	I desi	nee Program. I un ce until at least 1) y for insurance I at	RANCE COVERAGE d and I waive coverage under the Federal Employees Group Life derstand that I cannot cancel this waiver and obtain regular in- lear after the effective date of this waiver and unless at the time m under alte 50 and present satisfactory medical evidence of in- also that I cannot now or later have the \$10,000 additional is I have the regular insurance.
4	DATE AND SIGN. RET		ITIRE FORM TO	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp)
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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach.

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regular insurance Mark here if you DO NOT WANT OPTIONAL but do want	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless tional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination.
regular insurance Mark here if you WANT NEITHER regular nor	WAIVER OF LIFE INSURANCE COVERAGE I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular in- Insurance Program. I understand that I cannot cancel this waiver and unless at the time surance until at least I year after the effective date of this waiver and unless at the time l apply for insurance I am under age 50 and present satisfactory medical evidence of in- I apply for insurance I am under age 50 and present satisfactory medical evidence to the satisfactory medical evidence that I cannot now or later have the \$10,000 additional
	Mark here if you WANT BOTH optional and regular insurance Mark here if you DO NOT WANT OPTIONAL but do want regular insurance Mark here if you WANT NEITHER regular nor optional

A DATE AND SIGN. RETURN THE ENTIRE FORM TO	FOR EMPLOYING OFFICE USE ONLY
YOUR EMPLOYING OFFICE.	(official receiving date stamp)
SIGNATURE (do not print):	
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20 March 1970	See Table of Effective Dates on back of Original
	STANDARD FORM No. 176

ORIGINAL COPY—Retain in Official Personnel Folder

FPM Supplement 870-1 176-102

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Exec. Seminar in ADF	7 Sept	8 Sept 67	CSC				
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As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the

Office of Computer Services in the Main Auditorium on 9 March 1967:

ANDERSON, Theodore M. BICKINGS, Betsy Ann BIELSKI, Christine A. BRECHBIEL, Beulah BRIDGETT, Thomas L., Jr. BRINSON, Mabel H. BUCCI, Frederick F. BUCKLEY, Richard F. BURNS, Donal J. BUTLER, Paul J. BYNAKER, Marian K. CALLAHAN, James W., Jr. CANTY, William J. CAPONE, Michaelann CARPENTIER, Patrick L. CARROLL, Kenneth F. CARROLL, Patricia Jean CASEBOLT, Maxine CLAYTON; H. Kenneth COLLINS, Wallace C. COULTRY, Jean C. CULLEN, Daniel A. CULLINAN, Peggy T. CURTIS, Dorothy V. DALY, John T. DALY, Thomas J. DAVIS, Georganne Francis DEEGAN, Helen DEPOY, Flossie Louise DETERS, Bernadette

DE VAUGHN, Lindal Gail DIXON, Shirley M. EIGENBRODE, Pauline S. FARGO, Edward I. FARR, James R. FLOYD, Lewis FOOTE, Phyllis N. FULLERTON, Stanley GARDINER, John F. GEISS, Ermal P. GOODRICH, Kenneth S., Jr. GREEN, James P. HALL, Delphian H. HAMBY, Louis L. HARDT, Ernest L. HARRINGTON, John T., Jr. HASTY, Bunia V. HASTY, Rufus B. HAUGHERY, William M. HICKS, Eartha' HILLIER, Floyd W. JUSELL, Ralph H. KELLAM, Sandra E. KELLEHER, William V. KING, Joseph F. KUBISKEY, Rollis A. LAMM, Frances LATTANZE, Richard F. LIGHT, Judith Marie LOCKMAN, Louis Lee

Group I

Excluded from automatic downgrading and declassification

LONG, Joan Patricia LUIBL, Dolores M. LYON, N. Harris MAHONEY, Frank M. MAKINSON, Rae MANTONI, R. J. -McGREW, William M. McLEOD, Loretta B. McMAHON, Francis J. MELKERSON, Carroll A. MORGAN, Patsy MORRISSEY, Raymond MULLANE, Jeremiah J., MURPHY, Joseph E. MURTEN, Russell E. NEWMAN, William M. NOE, T. P. NOFFSINGER, Martha O'CONNELL, James P. O'REILLY, Edward T. PAINTER, Alana A. PALMER, Harold L. PAYNE, Leonard H., Jr. PETIT, Alan F. PILLAR, Raymond PITTMAN, Elizabeth G. RAINES, John W. RECTOR, Harry C. REIMER, Charles F. ROMAGNOLI, Julius S.

ROMIG, Clyde E.
RUBINO, Dominic J.
SANDELS, John M.
SAVELSBERG, Lillian
SCANLAN, Frank J.
SCHWEGMANN, George C.
SNELSON, Frances Arlene
STEGMAIER, John E.

STEPHAN, James M.
SULLIVAN, Edmond A.
SWIFT, Gerald J.
TACKETT, Charles L.
TAVENNER, Patricia A.
THOMAS, Henry E., III
TUGGLE, Holcombe T.
VASALY, L. W.
VASS, Frances Jean
VERY, Patricia L.
WALLS, William M.
WELSH, Vera D.
WETRICH, Thomas D.
WIENCKOWSKI, Louis
WRIGHT, Richard H.

Robert E. Leidenheimer Chief, Training Branch, A&TS/OS CONFIDENTIAL (When Filled In)

NEWORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Signatu

MESS P. CHOMISELL

14 00000

CONFIDENTIAL (When Filled In)

24 June 1965

James P. O'Connell, Jr.

SUBJECT: Commendation for

l. When was moved to Saigon/O'Connell on rather short notice, I named as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.

- 2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.
- 3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a C-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.
- 4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.

/s/ James D. Andrews, COS

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N.E.	SIDENCE AND DEPENDEN	CY REPORT	.,	,		
INSTRUCTIONS: Submit in duplicate whe dependency status changes. This info	reation is important in de	termining fr	ev <i>el e</i> zpeni Sóm zepaca	ses allos tion. m	eable in c in delet	onnec- pinin i
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4. MEMBERS OF FAMILY						
NAME OF SPOUSE	826 Whispering	(Street)	(City)		TELEPHONE	4
Virginia P. O'Connell	Appetss (Number)	(Street)	(City)	(State)		AGE
Maureen P. O'Connell	Appress (Masser)	(317001)	(6717)	(313.4)	F	23
Virginia D. O'Connell					F	19
James P. O'Connell	SAM	B			M	17
John D. O'Connell	'	-2)		i	M	11
NAME OF FATHER (or male guardian)	ADDRESS (Number)	(Street)	(City)	(State)	TELEPHONE	•
Deceased						
NAME OF MOTHER (or female guardian)	ADDRESS (Number)	(Street)	(City)	(51010)	TELEPHONE	:
Deceased	<u> </u>			i		
5. PERSON TO BE NOTIFIED IN CASE OF EMERG	ENCI			RELATION		
John J. O'Connell					other	
	(City)	(31+10		TELEPHON		
#2 Old Hills Lane, P			·		5 3312	
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FORM NO. 61 REPLACES FORM 37-78

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Robert E.	O'Brien /

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FIELD REASSIGNMENT QUESTIONNAIRE

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

- The overall security responsibility for all stations and bases within the cognizance of the area division.
- Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases; administering polygraph examinations, audio countermeasure inspections, physical and technical security matters and air ops security support.
- Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.
- 4. Security Officer to the Schior War Planner, Honolulu.
- 5. COMINT Security Officer for all FE installations.
- Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.
- 7. Furnishes security advice and guidance to the Chief of Station, Okinawa as requested.
- 8. Maintains a regional liaison capability with other U.S. Government agencies in the FE area.
- 9. Performs sensitive security inquiries as directed by Headquarters.

ATTACHMENT HERENITH TO FCOT-6937 dtd 22 May 1963

MEMORANDUM FOR THE RECORD

Paul 201462- May 62 Janes P. O Connelle C

1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 42.

2. Thes been attached to Okinawa Station since 24 July 1902. As Chief, Regional KUSODA Staff, Okinawa, he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, Okinawa I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable menner.

3. In addition to carrying out his Regional responsibilities, Common has been very helpful to Okinawa Station. He has established excellent rupport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment.

4. It would be a pleasure to serve with him at any time.

Edividien 112

ATTACHMENT RESENTED TO POOF-6937 dtd 22 May 1963

James P. O'Connell, Service Designation -- SS, Security Officer, DDF/FE/JKO for period 24 July 1962 - 22 May 1963, GS-15

MEMORANDUM FOR THE RECORD

SUBJECT: James P. O'Connell

- 1. In accordance with FR 20-9 b (2) this menorandum is written in lieu of submission of Form 45.
- 2. A bas been attached to Okinava Station since 24 July 1902. As Chief, Regional KUSCEM Staff, Okinava, he has the responsibility of providing NUSCDA support to all FE and SEA Stations. Although as Chief of Station, Okimawa I do not have supervisory responsibility over the Regional KUSCDA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.
- In addition to carrying out his Regional responsibilities, has been very believed to Okingen Station. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem is objective, tactful, and exercises good judgment.
 - 4. It would be a pleasure to serve with him at any time.

/S/ George E. Meloon, COS

READ:

/s/ James P. O'Connell

Reviewer Comments: Subject has placed emphasia on his required responsibility as contrasted to Okinawa security problems. This emphasis alus his reasonality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact that there is an inherent tendency to bypass okinawa on security matters since it is not in the command channel to all FE Stations.

CONFIDENTIAN Raymond F. Drumond

3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT

: O'CONNELL, James P.

Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.

David E. Hanlon Executive Officer

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MEMORANDUM FOR: DD(IOS)

SUBJECT

<u>James O'Connell</u> Ervan Kuhnke

- 1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messrs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.
- 2. Please bring this correspondence to the attention of Messrs. O'Connell and Kuhnke with my personal thanks for their good work.
- 3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

Sheffield Edwards Director of Security

Attachment

Distribution:

Orig. & 3 - Addressee

1 - Commendation File .

1 - Chrono



UNITED STATES INFORMATION AGENCY WASHINGTON

January 26, 1961

Dear Shel,

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Connell and Mr. Ervon Kunnke in September and December of last year. This assistance consisted of picking up take recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kunnke of your staff readily volunteered to see that these takes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely,

Paul J. McNichol, Director
Office of Security

Colonel Sheffield Edwards Director, Office of Security Central Intelligence Agency Washington 25, D. C.

SEGNET

100, 14-437

27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT . : PROJECT HARPSTAR

14 00000

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.

Richard Helms Chief of Operations

Composition

4 May 1959

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH

: Deputy Director (IOS)

SUBJECT

: Commendation

- 1. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.
- 2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.
- 3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.
- 4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards Director of Security

Distribution:

Orig - Addressee

1 - DD(IOS)

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CENTRAL INTELLIGENCE AGENCY WASHINGTON 85. D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Carear Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Date: 10 (101/1056

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Chief, Special Security Division

26 April 1954

Director of Security

Commendation for Messrs. James P. O'Connell, Jr. and William J. Cotter

1. The attached memorandum from the Ghief, SR, dated 20 April, commending the services of Messrs. James P. C'Connell and William J. Cotter of the Special Security Division is forwarded to you with great pleasure.

2. Please bring this to the attention of Mossra.

O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent services which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Messra.

O'Connell and Cotter.

Sheffield Edwards

COPY

CUPY

20 April 1954

MELORANDUM FOR: Director of Security

SUBJECT:

Commendation of Security Office Personnel

- 1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AEFILTM project.
- 2. Confronted with a sudden requirement to deploy several security officerants a new activity here in the United States, Fr. James P. ('Consoll, Jr., contributed materially to the project in the coordination of several neighborhood checks, re-assignment of several Security Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Mr. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.
- 3. I wish, at the same time, to commend specifically the security officer who went under the operational alias of the security officer supervised five other highly qualified and experienced officers in the preparation of elaborate house-breaking safeguards for the first safe house acquired under troject AEFILTER. The first safe house acquired under troject AEFILTER. The first safe house acquired under troject AEFILTER. The first safe house acquired under troject AEFILTER.
- 4. It is all too seldom that the bivisions get around to giving credit where it is due, even in the domestic activities of LD/F. In these two sacrs, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.
- 5. I suggest that copies of this memorandum be included in the personnel files of orth Ar. C'Connell and

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a to be executed before a notary PUS. N. OR other Persons authorized to administer daths. I swear (or affirm) that the above statements are true to the best of the moveledge and belief.	A TO BE EXECUTED REFORE A NOTARY PUBLIC OR O	THER PERSONS	UTHORI	ZEO TO	NINGA C	STER C	AIHS.	diel.			
Vines V. O'Connella	I swear (or affirm) that the above states	nents are true	, to tue	1	Va	ne	1-	0	Con	mell	2
(SIGNATURE)				/	/			(STAPARE)	~~;		U
Subscribed and aworn to before me on thisday of 1952 at (CIT/) (STATE)	Subscribed and aworn to before me on t	hisda)		on the	19:	14 GL	٠.	(CIT /)		(\$1	TATIC)
SEAL	SEAL			<i>-</i>			<u> </u>	e ye		<u> </u>	<u>, · </u>

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19-01489-9

JAHES P. O'COMBLL

about the

8 January 1952

25 January 1952

23 January 1952

STANDARD FORM 61 (REVISED AUGUST THE)
PROMULGATED BY CIVE, SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

I, James P. O'Connell, Jr.	do solemnly swear (or affirm) that-
A. OATH OF OFFICE	EM - consistence and analysis and analysis of the second o
I will support and defend the Constitution domestic; that I will bear true faith and alle	of the United States against all enemies, foreign and giance to the same; that I take this obligation freely evasion; that I will well and faithfully discharge the er, SO HELP ME GOD.
that advocates the overthrow of the Government inconstitutional means or seeking by force or Constitution of the United States. I do further	AFFILIATION not advocate nor am I a member of any organization ent of the United States by force or violence or other violence to deny other persons their rights under the ner swear (or affirm) I will not so advocate, nor will ng the period that I am an employee of the Federal
C. AFFIDAVIT AS TO STRIKING AGAINST THE FE I am not engaged in any strike against the so engage while an employee of the Governme an organization of Government employees tha of the United States, and that I will not, while an organization. D. AFFIDAVIT AS TO PURCHASE AND SALE OF O	Government of the United States and that I will not not of the United States; that I am not a member of t asserts the right to strike against the Government a Government employee, become a member of such FFICE
E. AFFIDAVIT AS TO DECLARATION OF APPOINT	•
17 December 1951 (Dete of entrance on duty)	James P. O. Coursell &
Subscribed and sworn before me this	day of blec., A.D. 195%,
(City)	Robert J. Hayes!
NOTE.—If the oath is taken before a Notary Pub be shown.	olic the date of expiration of his commission should

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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3212 SOUTH 9	I ST. AR	ik	śΖ	ON	VIRGINIA			
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FEB 19 1917	ELMHUR	75	7	N	EN YORK			
1 (A) IN CASE OF EMERGENCY PLEASE HOTEL	TY (S) REL	TIONS	UP	(C) ST	REET AND NUMBER CITY AND STATE	T (CO) T	PESHORE	ma. marinda
VIRGINIA P.	O'CONNETT 1	,,,,	E	1	PLINGTON VIRGIN	VA VA	AVELIVED	364.
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APE YOU AN OFFICIAL OR EMPLOYEE OF ANY MUNICIPALITY?	STATE, TERRITORY, COUNTY, OR							
If your answer, is "Yes", give deta-		<u> </u>			***************************************			*******
T, DO YOU RECEIVE ANY ANNUITY FROM THE COLUMBIA GOVERNMENT UNDER ANY RETII OTHER COMPENSATION FOR MILITARY OR IS.	AVAI SERVICES							
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or involuntary separation after a returnent pay, and under what to if retired from military or navel a	X							
L SINCE YOU FILED APPLICATION RESULTING BEEN DISCHARGED, OR FORCED TO RESIGN FACTORY SERVICE FROM ANY POSITIONS								
If your answer is "Yes", give in Ite of employer, date and reason in a			X					••••••
A HAVE YOU BEEN ARRESTED (NOT INCLU	THING TRAFFIC VIOLATIONS FOR				,			
WHICH YOU WERE FINED \$25 OR LESS, ON I LESS) SINCE YOU FILED APPLICATION RES	ULTING IN THIS APPOINTMENTS	4						
If your answer is "Yes", list all Give in each case; (1) The date; (iur violation; (3) the name and loc	such cases under Item 19. i) the nature of the offense							
per violation; (3) the name and loc penalty imposed, if any, or other if appointed, your fingerprints wi	e disposition of the case.		X					
		<u>'</u>	1					-

INSTRUCTIONS TO APPOINTING OFFICER

(2) Age.—If definite agi limits have been established for the position, it should be determined that spoicant is not outside the age range for appointment. Until such determination is made, the appointment may not be communicated.

(3) Citisenship—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (1) appropriation acts. Form 61 constitutes an affiliart for both purposes and is acceptable prior of citizenship status in the absence of confixting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Communicate.

(4) Members of Family—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the compertuation of the convention of the convention of the convention of the convention of the convention of the convention of the convention of the convention of the convention of the convention of the convention of the convention of the convention of the purposition of the convention in the comperture as a subject of the appropriate of the convention



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SECTION IX		MARITAL STATUS				
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SECTION X	DEPENDS	NT CHILDREN AND DEPENDENTS	OTHER THAN S	POUSE	······	
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SECTION XI	PROFESSIO	NAL SOCIETIES AND OTHER ORG	ANIZATIONS			,
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SUBJECT: NOTIFICATION OF GRANTING OF DENOCATION OF CRYPTOGRAPHIC CLEARANCE

THE ABOUT NAMED INDIVIDUAL (ITEM I) HAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE FOR THE CLEARANCE FOR THE CLEARANCE FOR THE CLEARANCE FOR THE CLEARANCE FOR THE CLEARANCE FOR THE CLEARANCE FOR THE CLEARANCE FOR THE CLEARANCE FOR THE CLEARANCE FOR THE CLEARANCE FOR THE CLEARANCE FOR THE CRYPTOGRAPHIC CLEARANCE SUBJECT FOR THE PROTECTION OF CONTINUED CUSTODY OF ACCESS TO, OR OTHERWISE GAIN FURTHER KNOBLEDGE OF STAFF CONTINUED MATERIAL OR INFORMATION.

THEN EMPLOYEE NO LONGER REQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS WER ASSIGNED DUTIES, IT IS THE REQUESTED THAT THE COMMUNICATIONS SECURITY STAFF, OC. BE NOTIFIED THAT THE CLEARANCE MAY DE REVOKED.

DISTRIBUTION:

1 - EMPLOYCE'S COMPONENT LITTER 3)

1 - OFFICE OF PERSONNEL

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SECTION 1 GENERAL	······································
1. FULL NAME (Love-Piret-Wigdle) O'CONNELL JAMES PATRICK JR 2. CURRENT ADDRESS (No., Street, City, Zone, State) 3. PERMANENT ADDRESS (No., Street, City, Zone, State)	
826 NHIS PERING LANG SAME AS 2.	ry, Zone, State)
FALLS CHURCH, VIKGINIA	•
4. HOME TELEPHONE NUMBER S. STATE, TERRITORY, POSSESSION OR COUNTRY IN BHICH YOU VIRGINIA	NOW CLAIM RESIDENCE
SECTION 11 . PERSON TO BE NOTIFIED IN CASE OF EMERGENCY.	
1. NAME (Last-First-Middle) PREFFRABLY RESIDING IN U.S. 2. RELATIONSHIP	
3. HOME ADDRESS (No. Street, City, Zone, State, Country).	
	c in
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country) INDICATE NAME OF FLAW OR EMPLOYER,	AF APPLICABLE
5. HOME JELEPHONE NUMBER 6. BUSINESS TELEPHONE NUMBER 7. BUSINESS TELEPHONE NUMBER 7. BUSINESS TELEPHONE NUMBER	HONE EXTENSION
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PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

c. 1. PERSONAL BA	CKGROUND		Telephone:
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Sec.	4. CHILDREN OR DEPENDENTS (Include partial dependents):
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Sec.	5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)
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	LIVING OR DECEASED DEC. DATE OF DECEASE 1412/ L. CAUSE HEART
	PRESENT, OR LAST, ADDRESS 133 JAMES (County) (County)
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Sec.	6. MOTHER (Give the same information for stepmother on a separate sheet)
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SEC. 7.	BROTHERS AND SE	STERS (Including	half-, step-,	and adopted	i brothers and	sisters):
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SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZ CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment, by a foreign government, regardless of dates.) CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) GS 12 VERD OF INVECTIONINA EMPLOYING FIRM OR AGENCY EDERAL. KIND OF BUSINESS NEELING ATTUE NAME OF SUPERVISOR R. B. Joon YOUR DUTIES NO ESTIGATE MATTE REASONS FOR LEAVING 12 Sale & Percelos EUSINESS GACKAGE & CLAR MAME OF SUPERVISOR SEATCHWILE REASONS FOR LEAVING FATTYS (7)

FROM 3/2/13 TO 20/1/4 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
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FROM 9/4/ TO 3/43 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)
EMPLOYING FIRM OR AGENCY JAMES F. O CONNELL TRUEKING CO
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. 4	٠.	C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? GIVE PARTICULARS, INCLUDING COURT:	1/2	; *
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		D. GIVE THREE CREDIT REFERENCES—IN THE U. 8.	**********	
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	SEC.	23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES	(Country)	•
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	SEC.	24. CLUBS, SOCIETIES AND OTHER ODGANISATIONS	ES, 2000-2003 ST. 2000-200-200-	
		LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL PLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INC. UP).	SOCIETIES EV	
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	IF "YES," EXPLAIN:	10:			

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-	YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE THE INVESTIGATION:
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SEC.	26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:
	NAME TREATER TO STATE
-	LELATIONSHIP WITE
	ADDRESS 32/2 do y or Aller
	(St. and Number) (City)
Cma	(County)
SEC.	27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE
	HEREIN WILL BE INVESTIGATED.
	ARE THERE ANY UNDANGED TO SEE
	ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH
	MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT ANSWER "NO."
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	1 CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL EXCENTION.
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ec. 28.	I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.
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USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

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SEC. 15 ENFLOYMENT,

1/39 TO 3/40 SENERAL PART TIME JORS DONG
BOOKEEPING & SALES WORK

5/39 TO 1/39 GARDEN CITY REACH CLUB
ATLANTIC PEACH LONG ISCARD NY
ASSISTANT MICK. 100.00 DUMS.
REASON FOR LEDVING: SEASONDE WORK

1/39 TO 5/39 ABRAHAM & STRAUSS , IC.

BROOKLYN , NEW YORK.

DEPART MENT STONE

CREDIT DEPARTMENT. NEED NEWERS

INTERMITTENT EMPLOYMENT DEPENDING

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CONFIDENTIAL

DATE 6 September 1962

PROT

TO Director of Security

14-00000

Director of Security

Director of Personnel

: Chief, Communications Security Staff

SUBJECT: Notification of Cryptographic Clearance - James P. O'Connell

- 1. Subject employee has been granted a cryptographic clearance under the plation 90-500. Clearance is effective 8 June 1962 provisions of CT3
- 2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.
- 3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Blig., Ext. 3021) be notified by Director of Security that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:

Chief, Protective Branch

Distribution:

1 - Director of Security
1 - Security Office (Briefing Statement attached)

1 - Personnel Office

1 - OC-S/FROT File

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COMP KDENCKIEL

SECURITY APPROVAL

Date: 10 December 1951

Crief, Personnel Division TO:

Your Reference:

IGHAM

FROM: THE POST STATE OF THE STA

Case Number: 66483

Chief, Special Security Division SUBJECT: O'CONNELL, James P.

1. This is to advise you of security action in the subject case as indicated below:

Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H-of Regulation 1C-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is an applicant for a position in I'S.

SECRE

CONFIDENTIALY

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE 1 AUG 1974 RK